

# Baylor TIP

TALENT IDENTIFICATION PROGRAM



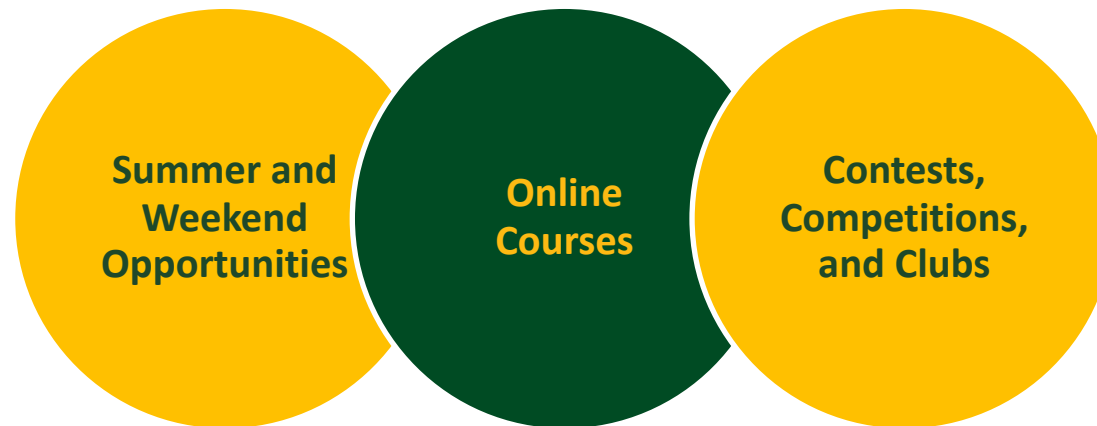
Baylor University  
SCHOOL OF EDUCATION

**Contact**  
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# Foundations of Talent Search Programs

For optimal growth, gifted students need:

- Strong school services
- Comprehensive programming
- Supplemental learning opportunities, including:



Olszewski-Kubililus, et al. 2020

# Progressive Learning Opportunities

## Exploration

- Challenging and Engaging
- Matched to Interests and Skills

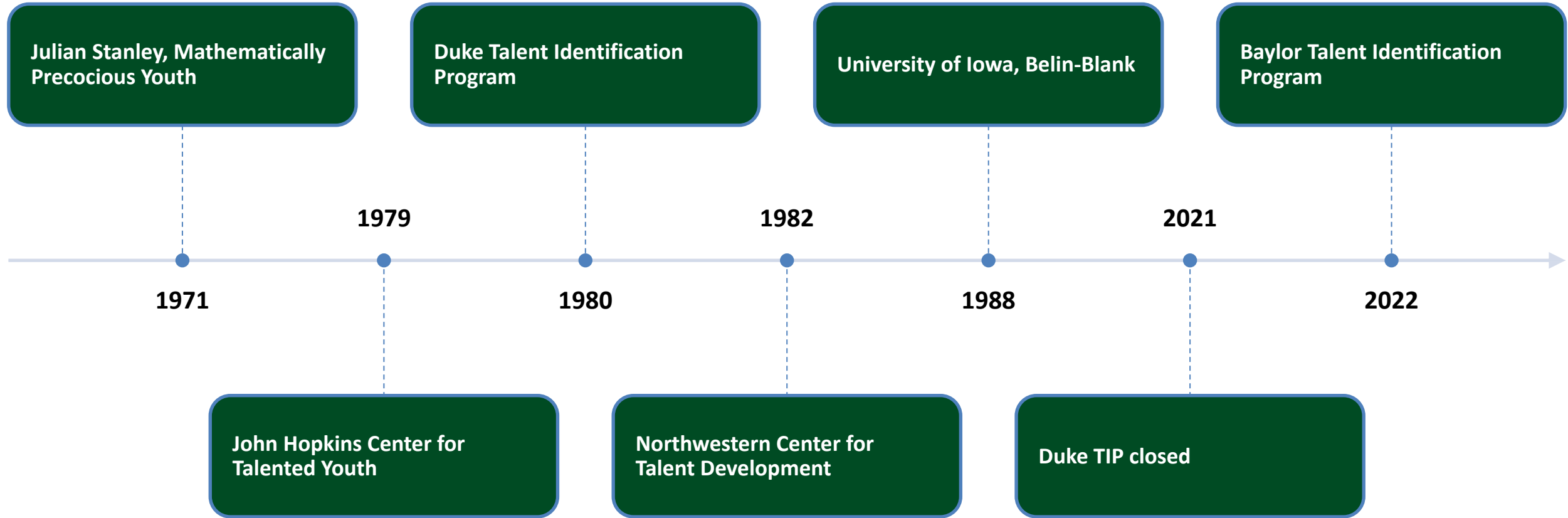
## Competency

- Taking it to the Next Level
- Accelerated
- Developing the Talent Domain

## Expertise

- Most Advanced
- Technical Skill Development
- Professional-Level Work

# History of Talent Search Programs



# History of Baylor TIP

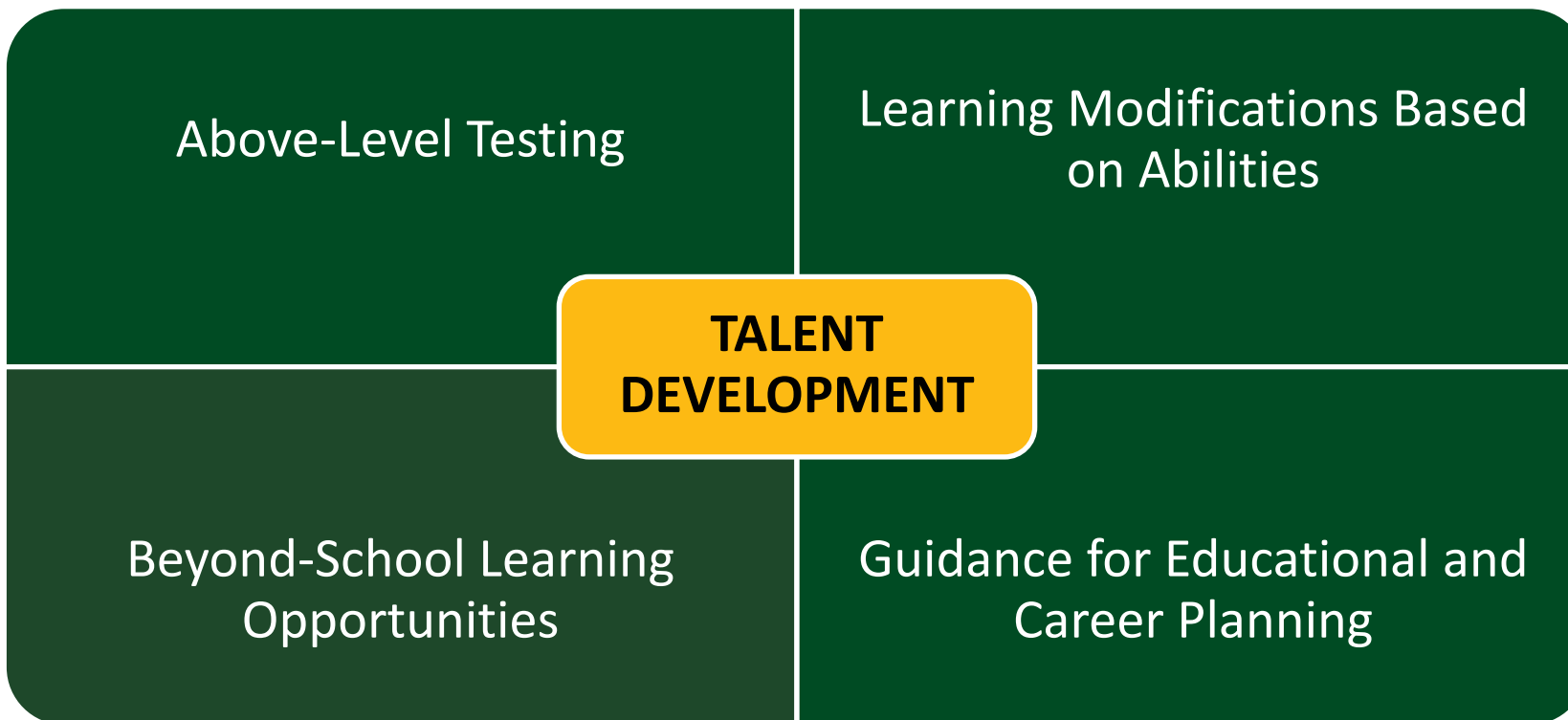
## University for Young People (UYP)

- 40-Years at Baylor
- Summer Programs
- Weekend Programs

## Center for Gifted Education and Talent Development

- 24-Years at Baylor
- Teacher Training
- Testing and Assessment
- GT Parent Conference
- Research on Gifted Students  
and Talent Development

# Matching Student Needs to Academic Services



# Talent Search Participation Benefits: Self-Concept

Report better understanding of their academic abilities

Have increased positive self-images and feel more accepted by peers

Report higher educational and career aspirations

Are more likely to accelerate in their area of academic strength

Show greater participation in extra-curricular math programs

More likely to pursue STEM careers

# Talent Search Participation Benefits: Academic Outcomes

Earn more honors and awards in high school

More likely to earn National Merit Commendations

Graduate from high school earlier than their peers

Earn entrance to more selective colleges/universities

Maintain higher GPAs in college than their peers

Corwith et al., 2020  
Makel et al., 2011  
Lee et al., 2015  
Kell et al., 2013



# Rethinking Talent and Potential

Equitable Recognition of Talent and Potential

Equitable Access to Opportunities

Modeling Fair Assessment Practices

Culturally Responsive Learning Environments

# Rethinking Talent and Potential

## Baylor TIP Mission

To identify exceptional talent in STEM and the humanities and provide world-class learning opportunities commensurate with students' exceptional potential.

## Baylor TIP Goals

- Provide transformative learning opportunities to precollegiate students in the areas of STEM, Humanities, Business, Social Sciences, and the Arts.
- Identify and recruit diverse students from Texas and surrounding areas with the ability, interest, and motivation to achieve at exceptional levels.
- Prepare precollegiate students for exceptional achievement by integrating academic excellence and mentorship in a caring environment.

# Identification and Assessment of Potential

## Above Level Testing

Indicator of Academic Readiness (IAR)

Indicator of Academic Readiness 8/9

Detailed Score Reports

- Reading/Writing
- Mathematics/Science

# Identification and Assessment of Potential

## Additional Assessment Data

Assessment of Psychological Strengths Associated with Achievement

- Achievement motivation
- Executive function/conscientiousness
- Intellectual dispositions
- Creative self-efficacy

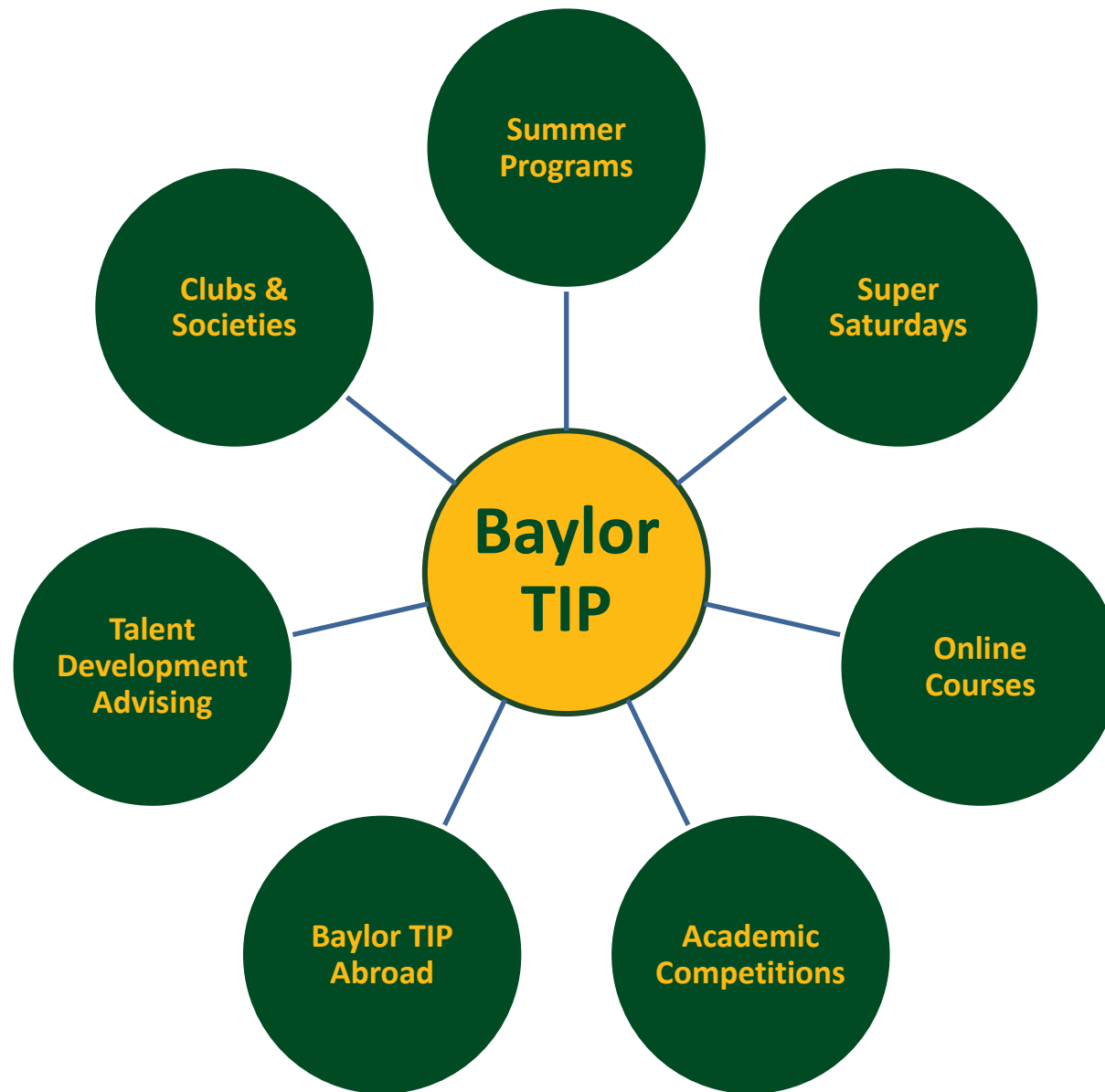
# 7th-Grade Talent Search

- Identification of 7th-grade students ready for college-level academic work
- Invitation to recognition ceremony in spring
- Opportunity to enroll in advanced courses through Baylor TIP Academy

# Baylor TIP Identification: Now What?

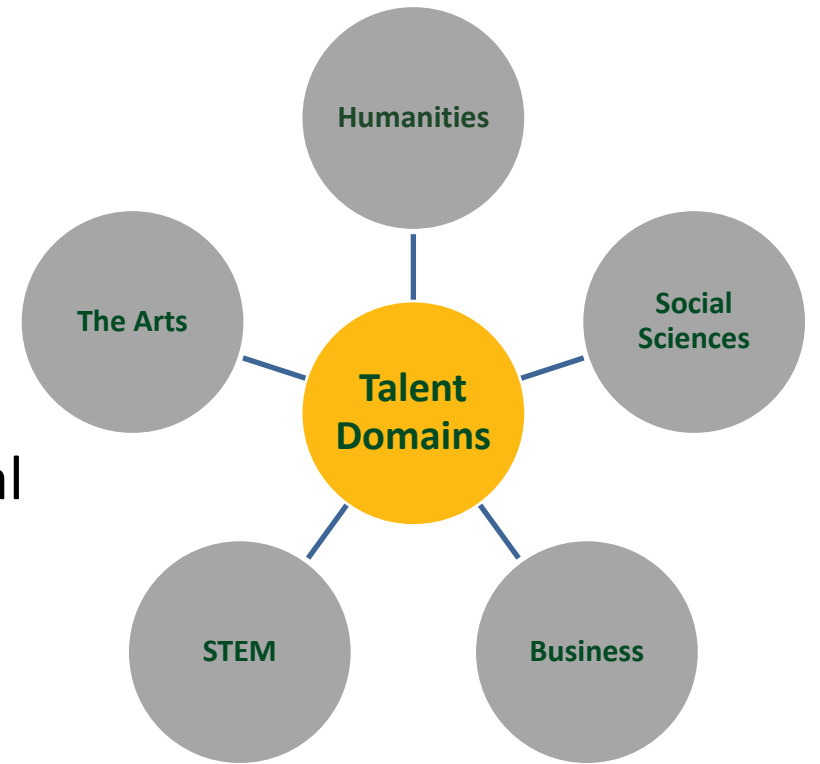
## Notification

Within one month of testing, the Baylor TIP admissions committee will meet to discuss your scores and will contact you with placement decisions. Students who earn Baylor TIP Scholars distinctions will be eligible to enroll in classes offered through Baylor TIP Academy and will be invited to a recognition ceremony in the spring.



# Super Saturday Programs

Baylor TIP offers Super Saturday programs for students in grades 4 through 12. The Super Saturday format provides online learning experiences for students in four domains: (a) STEM, (b) humanities, (c) the arts, and (d) social sciences and business.



## Fall and Spring Semesters

- Courses offered on Saturdays during the fall and spring semesters
- Courses offered in both online and on-the-ground formats.



# Summer Programs

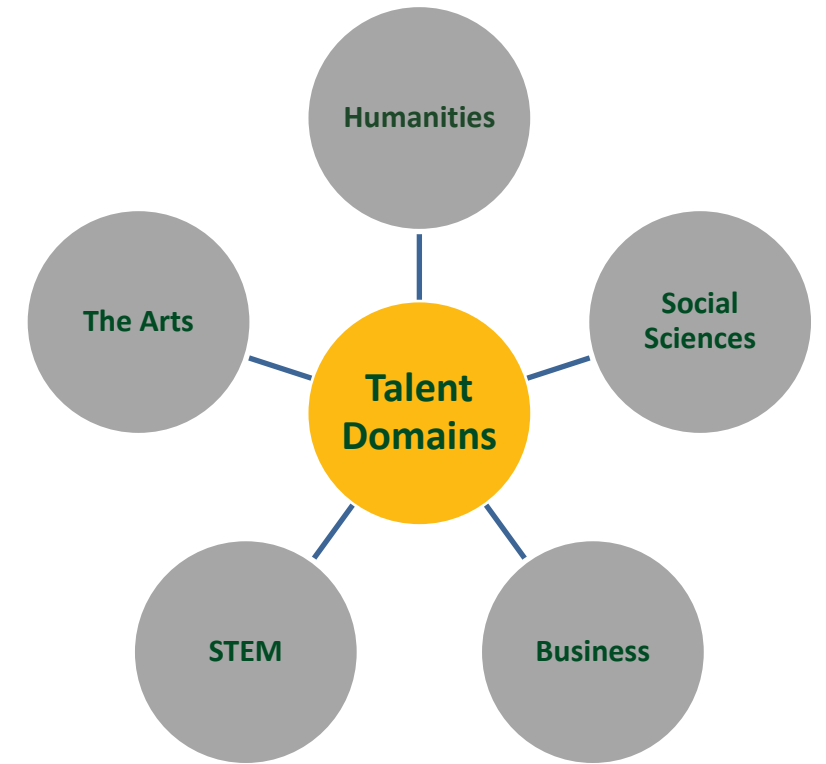
Baylor TIP Academy offers academically intensive programs for students in grades 4-12.

## Day Programs

- Students commute to academically advanced classes at Baylor's campus

## Residential Programs

- Students reside on campus in Waco for an engaging educational experience.
- Course options include advanced 1-week courses offered in various domains



# Baylor TIP Academic Competitions (2024)

Baylor TIP students have opportunities to compete in academic competitions throughout the year. Competitions are developed through the four domains in which programs are offered: (a) STEM, (b) humanities, (c) the arts, and (d) social sciences and business.

# Baylor TIP Talent Advising (currently piloting)

Baylor TIP students in grades 8-12 are paired with a personal advisor to review assessment results, prepare a 4-year personalized learning plan for high school, and receive advising related to college and career planning.

# Baylor TIP Online Courses (2024-25)

Baylor TIP will offer academically advanced courses for students who are accelerated or want additional learning opportunities in specific areas aligned with the four domains: (a) STEM, (b) humanities, (c) the arts, and (d) social sciences and business.

## Online Courses

- Offered with blends of synchronous and asynchronous learning.
- Courses are designed in a 15-week format to be completed in fall/spring semesters.
- Teachers for the courses are trained to specialize in advanced content and students.

# Baylor TIP Clubs and Societies (2024)

Baylor TIP will include interest-based groups to foster community among students with similar strengths and interests. Clubs (grades 4-7) and Societies (grades 8-12) will provide online and on-the-ground collaboration spaces for Baylor TIP students.

## Examples of Clubs & Societies

- The Waking Finnigan Society (Creative Writers)
- Math Circle (Advanced Mathematics Club 4-7)
- Thurgood Marshall Society (Law and Jurisprudence)
- Bluebonnet Book Club (Engaged Readers 4-5)
- The 451 Club (Engaged Readers 6-8)
- The iSociety for Computer Science

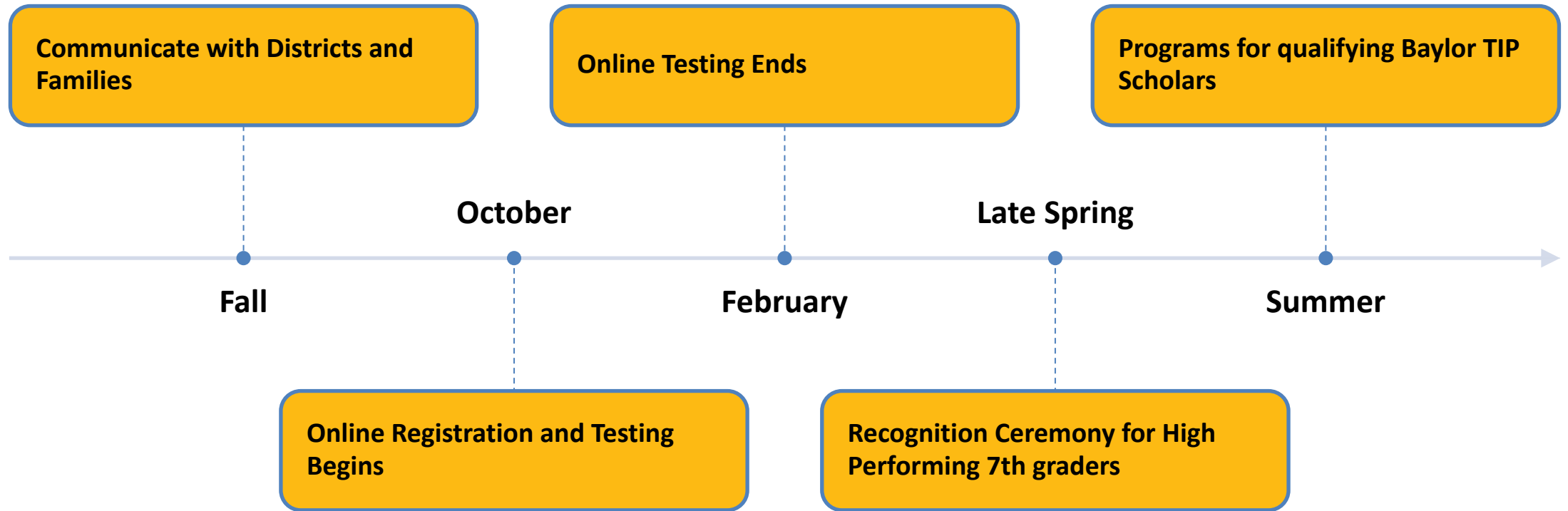
# Baylor TIP Abroad (Summer 2025)

Baylor TIP students can participate in Baylor TIP abroad travel opportunities. Baylor TIP Abroad opportunities are offered for high school students who are participants of the Baylor TIP programs.

## **Baylor TIP Abroad**

- Travel programs for high school TIP students.
- Programs are generally 9 to 14 days depending on itinerary and location.
- Most TIP Abroad trips will occur during summer months.

# Annual Talent Search Timeline



# McKinney ISD Testing Information

**October 21, 2023**

Faubion Middle School

Check-In 7:00 am to 7:45 am

Testing Begins at 8:00 am (concludes by 3:00 pm)

- You will be notified if your child finishes before the allotted time.
- An additional email with more information will be sent as testing approaches.

# McKinney ISD Testing Information

## Computers

6<sup>th</sup> and 7<sup>th</sup> graders will bring their **MacBook** to Baylor TIP Testing at Faubion Middle School. (Be sure to charge it overnight!)

## MISD 5<sup>th</sup> Grade Students

Students will be provided MacBooks. 5th grade students do not take their devices home. Therefore, the elementary GT team will share a list of all Baylor TIP testers with their home campus library media specialist on Monday, October 16. On Friday afternoon, the elementary GT team will travel to each home campus to collect each student's MacBook and deliver it to Faubion Middle School for use on Saturday. The devices will be returned to their proper home campus on Monday, October 23.



# McKinney ISD Testing Information

Please fill out the Google Link

<https://bit.ly/MISDBaylorTIPReg>

To register and pay for your child to participate.

## **Please Note:**

You must pay at the time of registration in order for your child to participate.

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**Baylor Center for Gifted Education and Talent Development**



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#baylorortip

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