

2023 - 2024 ENROLLMENT | MCKINNEY ISD

WHAT'S NEW IN 2023

- ▶ **NEW!** Flexible Spending Account Increase
- ▶ **NEW!** Health Savings Account Increase
- ▶ Disability 5% Rate **DECREASE!**

ENROLLMENT DATES

7/17/2023 - 8/11/2023

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/MCKINNEYISD



FBS CALL CENTER
(866) 914-5202
* SE HABLA ESPAÑOL



DOWNLOAD APP
TEXT **FBSMCKINNEY** TO **(800) 583-6908**
APP GROUP #: **FBSMCKINNEY**

NOW IS THE TIME to make your benefit elections for a 09/01/2023 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents.

For supplemental benefits that require Evidence of Insurability, a later effective date may apply. If you experience a special enrollment event outside of the annual enrollment period, notify your benefits administrator within 30 days of event.

COMING IN THE 2023-2024 PLAN YEAR

Effective 9/1/2023 - 8/31/2023

FLEXIBLE SPENDING ACCOUNT (F.S.A) If you're currently contributing to a Flexible Spending Account (F.S.A) and wish to continue the option in the 2023-2024 plan year, you must elect the plan in **THEbenefitsHUB**. The contribution limit for 2023-2024 is \$3,050.

HEALTH SAVINGS ACCOUNT (H.S.A) If you're currently contributing to a Health Savings Account (H.S.A) and wish to make changes for the 2023-2024 plan year, you must log into **THEbenefitsHUB**. The contribution limits for 2023-2024 are \$3,850 individual and \$7,750 family. If you're over 55+ you have an additional \$1,000 catch-up.

DISABILITY The Disability rates will decrease beginning September 1, 2023. If you're currently enrolled in the plan and wish to make changes for the 2023-2024 plan year, you must log into **THEbenefitsHUB**.

DENTAL The Dental rates will increase beginning September 1, 2023. If you're currently enrolled in the plan and wish to make changes for the 2023-2024 plan year, you must log into **THEbenefitsHUB**.

VISION The Vision rates will increase beginning September 1, 2023. If you're currently enrolled in the plan and wish to make changes for the 2023-2024 plan year, you must log into **THEbenefitsHUB**.

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

FREQUENTLY ASKED QUESTIONS

Where do I find details on available benefits?

To review all available options offered by McKinney ISD, please visit www.mybenefitshub.com/mckinneyisd. McKinney ISD contributes \$306 monthly towards the medical insurance premium of employees working 20+ hours per week. Any employee working less than 20 hours per week can enroll in medical insurance, but is not eligible for the district contribution and is responsible for the full cost of premium.

If I do not need benefits, do I still need to login?

Yes, every employee must login to waive or enroll in benefits. The Affordable Care Act also requires that you enter any eligible family members and waive enrollment for them as well.

When and how do I get ID cards?

ID cards for health coverage are mailed to the home address in the McKinney ISD system. Generic ID cards for dental and vision are available on your Benefit Website and are not required for treatment.

TRS-ACTIVECARE CUSTOMER SERVICE

Need assistance with TRS-ActiveCare, or to update your PCP?

Call (866) 355-5999

TRS-HMO CUSTOMER SERVICE

Need assistance with Scott & White HMO?

Call (844) 633-5325

FBS CALL CENTER

Need Assistance with enrollment in the HUB?

Call (866) 914-5202

Monday - Friday, 8AM - 6PM / CST

*Calls are recorded

contactus@fbsbenefits.com

SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

FOR NEW EMPLOYEES

1. You are required to log in to THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your dependent's SSN to complete enrollment.
3. Have your PCP number ready. To find PCP Number, click here <https://www.bcbstx.com/trsactivecare>.
4. Know who your beneficiaries are and their information to finalize enrollment.

FOR EXISTING EMPLOYEES

1. Have your dependent's SSNs ready, if enrolling
2. To change PCP, call TRS-ActiveCare Customer Service
3. Update your beneficiaries

LOGIN INSTRUCTIONS

1. Go to your Benefit Website www.mybenefitshub.com/mckinneyisd
2. Click Login
3. Enter Username & Password

YOUR USERNAME IS:

Your employee ID

YOUR PASSWORD IS:

Your district password

LOGIN SUPPORT

McKinney ISD Help Desk
(469) 302-4048

support@mckinneyisd.net

