

2023 - 2024 Administrative/Professional Compensation Plan

McKinney ISD

Pay Grade Descriptions

100	Workdays
Assistant Producer/Stadium AV Operations	226
Purchasing Manager	226
Technology Junior Desktop Engineer	226

	Minimum	Midpoint	Maximum
Daily	\$219.76	\$268.00	\$316.24
226 days	\$49,666	\$60,568	\$71,470

200	
Coordinator - Child Care Programs	236
Coordinator - Club 360 Program	236
Construction Project Manager	226
Evaluation Analyst	226
Facilities Specialist	226
Lead Preschool Supervisor - Stipend	193
Preschool Supervisor	193
Producer	226
Technology Audio Visual Engineer	226
Technology Business Systems Analyst	226
Technology Desktop Engineer	226
Technology Help Desk Administrator	226
Technology Student Systems Analyst	226
Technology Systems Specialist	226

	Minimum	Midpoint	Maximum
Daily	\$241.74	\$294.80	\$347.86
193 days	\$46,656	\$56,896	\$67,137
226 days	\$54,633	\$66,625	\$78,616
236 days	\$57,051	\$69,573	\$82,095

300	
Accounting Manager	226
Application Security Engineer	226
Assistant Principal - CRC & JJAEP	210
Assistant Principal - DAEP	210
Assistant Principal - Elementary School	210
Coordinator - Communications	226
Coordinator - Partners in Education	210
Dean of Students - Serenity	226
Energy Manager	226
Grants Accounting Specialist	226
HR Administration Manager	226
Technology Customer Service Manager	226
Technology Network Engineer	226
Technology Sr. Desktop Engineer	226

	Minimum	Midpoint	Maximum
Daily	\$278.00	\$339.02	\$400.04
210 days	\$58,380	\$73,000	\$84,008
226 days	\$62,828	\$76,619	\$90,409

400

Assistant Principal - Middle School	217
Coordinator - Advanced Academics	226
Coordinator - Bilingual/ESL	226
Coordinator - Budget for Salaries & Benefits	226
Coordinator - Counseling	226
Coordinator - District Assessment	226
Coordinator - ELAR/Soc Stud PK -2	226
Coordinator - ELAR/Soc Stud 3 - 5	226
Coordinator - Elementary Math	226
Coordinator - Elementary Science	226
Coordinator - Gifted and Talented	226
Coordinator - Health Services and Nurse Education	226
Coordinator - Instructional Technology	226
Coordinator - PE/Health	226
Coordinator - PEIMS	226
Coordinator - Professional Development	226
Coordinator - Secondary ELAR	226
Coordinator - Secondary Math	226
Coordinator - Secondary Science	226
Coordinator - Secondary Social Studies	226
Coordinator - Special Education Curriculum	226
Coordinator - Special Education 504	226
Coordinator - Special Populations	226
Database Administrator	226
Sr. Technology Information Security Engineer	226
Systems Engineer	226
Technology Developer/Systems Analyst	226
Web Services Specialist	226

	Minimum	Midpoint	Maximum
Daily	\$300.23	\$366.14	\$432.05
217 days	\$65,150	\$79,452	\$93,755
226 days	\$67,852	\$82,748	\$97,643

450

Armed Security Guard	226
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	Minimum	Midpoint	Maximum
Daily	\$287.61	\$331.86	\$376.11
226 days	\$65,000	\$75,000	\$85,000

500

Assistant Athletic Director	226
Assistant Director of Purchasing	226
Assistant Principal - High School	226
Athletic Coordinator - High School	226
Director of Child Care Programs	236
Director of Health Services	226
Director of Instructional Technology	226
Director of Safety, Security & Transportation	226
Technology Information Security Manager	226
Technology Senior Network Engineer	226
Technology Senior Systems Engineer	226

	Minimum	Midpoint	Maximum
Daily	\$330.26	\$402.75	\$475.25
226 days	\$74,639	\$91,022	\$107,407
236 days	\$77,941	\$95,049	\$112,159

600

Associate Athletic Director	226
Associate Principal - High School	226
Director of Accounting	226
Director of Construction	226
Director of Information Systems	226
Director of Maintenance	260
Director of Network Services	226
Director of Payroll and Benefits	226
Director of Purchasing	226
Director of Technology Services	226
Principal - Elementary	226

	Minimum	Midpoint	Maximum
Daily	\$356.68	\$434.97	\$513.26
226 days	\$80,610	\$98,303	\$115,997
260 days	\$92,737	\$113,092	\$133,448

700

Director of HR - Recruitment & Retention	226
Director of Human Resources	226
Principal - CRC, DAEP and JJAEP	226
Principal - Middle School	226

	Minimum	Midpoint	Maximum
Daily	\$385.21	\$469.77	\$554.33
226 days	\$87,057	\$106,168	\$125,279

800

Principal - High School	226
Senior Director of Administrative Services	226
Senior Director of Bilingual / ESL & Federal Prog	226
Senior Director of Career & College Readiness	226
Senior Director of Finance & Cash Management	226
Senior Director of Guidance & Counseling	226
Senior Director of Legal Affairs	226
Senior Director of Safety & Security	226
Senior Director of Teaching & Learning	226

	Minimum	Midpoint	Maximum
Daily	\$443.00	\$540.24	\$637.48
226 days	\$100,118	\$122,094	\$144,070

850

Chief Human Resources Officer	226
Executive Director of Special Populations	226

	Minimum	Midpoint	Maximum
Daily	\$465.15	\$567.25	\$669.36
226 days	\$105,124	\$128,199	\$151,275

900

Chief Accountability Officer	226
Chief Financial Officer	226
Chief Information Officer	226
Chief Operations Officer	226
Director of Athletics	226
Director of Fine Arts	226

	Minimum	Midpoint	Maximum
Daily	\$530.27	\$646.67	\$763.07
226 days	\$119,841	\$146,147	\$172,454

950

Asst. Supt of Business, Operations, Technology & HR	226
Asst. Superintendent of Elementary Leadership	226
Asst. Supt of Public Relations & Communications	226
Asst. Supt of Strategic Processes & Community Engagement	226
Asst. Supt of Teaching, Learning & Accountability	226
Deputy Supt of Secondary Student Support	226

	Minimum	Midpoint	Maximum
Daily	\$651.95	\$768.35	\$884.75
226 days	\$147,340	\$173,646	\$199,953