

2023 - 2024 Paraprofessional / Office / Technical Compensation Plan

McKinney ISD

Pay Grade Descriptions

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	Workdays
Bilingual Aide	187
Classroom Instructional Aide	187
ESL Aide	187
Hall Monitor - High School	187
Head Start Aide	187
Media Resource Aide	187
Mother's Day Out Staff	193
Music Aide	187
Newcomer/Parent Liaison Clerk	187
Newcomer Support Aide	187
PE Aide	187
Pre-K Aide	187
Preschool Support Staff	193
Special Education Aide	187
Special Education Clerical Aide	187

	Minimum	Midpoint	Maximum
Daily	\$103.24	\$119.88	\$142.24
187 days	\$19,305	\$22,418	\$26,598
193 days	\$19,924	\$23,137	\$27,452

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Aide - GT Testing	187
Assistant Registrar - High School	198
Campus Office Assistant	187
Campus Receptionist	187
Maintenance Clerk/Receptionist	226
Special Education Aide - Active Learning	187
Special Education Aide - Clerical Lead	187
Special Education Aide - ECSE	187
Special Education Aide - Pre Speech Prgm.	187
Special Education Aide - Special Needs	187
Special Education Aide - Supplemental	187
Special Education Aide - Transition Prgm.	187
Transition Clerk - CRC	187

	Minimum	Midpoint	Maximum
Daily	\$111.36	\$129.22	\$153.32
187 days	\$20,823	\$24,163	\$28,670
198 days	\$22,048	\$25,584	\$30,357
226 days	\$25,767	\$29,203	\$34,649

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Associate Principal Secretary	226
Central Office Receptionist	226
Clinic Assistant	187
Counselor's Secretary - High School	187
House Secretary - High School	187
Secretary - Partners in Education	202
Secretary - Student Services	187

	Minimum	Midpoint	Maximum
Daily	\$118.68	\$137.83	\$163.56
187 days	\$22,194	\$25,775	\$30,585
202 days	\$23,974	\$27,843	\$33,039
226 days	\$26,846	\$31,152	\$36,964

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Athletic Secretary - High School	226
Attendance Clerk - Early Childhood Center	226
Attendance Clerk - Elementary	203
Attendance Clerk - High School	193
Attendance Clerk - Middle School	203
Bookkeeper - Middle School	187
Fine Arts Assistant	226

	Minimum	Midpoint	Maximum
Daily	\$127.83	\$148.55	\$176.28
187 days	\$23,904	\$27,779	\$32,964
193 days	\$24,671	\$28,670	\$34,021
203 days	\$25,949	\$30,156	\$35,784
226 days	\$28,889	\$33,573	\$39,839

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Bookkeeper - High School	210
Child Care Program Finance Specialist	226
Secretary - Childcare Programs	226
Secretary - DAEP	226
Secretary - Elementary	203/226
Secretary - JJAEP	203
Secretary - Middle School	226
Secretary - Serenity High School	226

	Minimum	Midpoint	Maximum
Daily	\$134.64	\$158.36	\$188.49
203 days	\$27,331	\$32,147	\$38,263
210 days	\$28,273	\$33,256	\$39,583
226 days	\$30,496	\$35,789	\$42,599

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Accounts Payable Clerk	226
Athletic Secretary MBHS/Athletic Webmaster	226
Campus Liaison	187
District Truancy Liaison	193
HS Band Colorguard Director	187
Mother's Day Out Supervisor	193
Office Manager - Maintenance	226
Registrar - High School & CRC	226
Secretary - CDC	226
Secretary - Elementary Support	226
Secretary - Energy Management	226
Secretary - Food Service	226
Secretary - High School	226
Secretary - Safety and Security	226
Secretary - Secondary Support	226
Special Duty Nurse	187
Special Education Data Management	226
Special Education Records Clerk	226

	Minimum	Midpoint	Maximum
Daily	\$146.62	\$172.25	\$204.87
187 days	\$27,419	\$32,211	\$38,310
193 days	\$28,297	\$33,244	\$39,540
226 days	\$33,135	\$38,929	\$46,300

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Asst to Sr Dir of Bilingual/ESL	226
Asst to Sr Dir of Career & College Readiness	226
Asst to Sr Dir of Teaching & Learning	226
PEIMS Clerk	226

	Minimum	Midpoint	Maximum
Daily	\$159.27	\$187.46	\$222.94
226 days	\$35,996	\$42,366	\$50,385

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Admin Assistant to Athletic Director	226
Administrative Services Specialist	226
Asst to Asst Supt Elementary Leadership	226
Asst to Asst Supt Stud Activ/Health/Safety	226
Asst to Asst Supt Teaching, Learning & Accountability	226
Asst to Dept Supt Secondary Support	226
Asst to Superintendent	226
Athletic Budget Manager	226
Athletic Budget Project Manager	226
Athletic Ticket Event Manager	226
District Attendance Officer & Textbook Spclst	226
District Technician	226
Human Resources Specialist	226
Human Resources Specialist - Certification	226
Human Resources Specialist - Leave & W/Comp	226
Human Resources Specialist - Substitutes	226
Human Resources Specialist - Temp Workers	226
Lead Benefits Specialist	226
Lead Security Monitor	226
Office Manager - Communications	226
Office Manager - Facilities & Operations	226
Office Manager - Fine Arts	226
Office Manager - Special Populations	226
Office Manager - Technology Services	226
Payroll/Benefits Specialist	226
Purchasing - Bid Facilitator	226
Purchasing - Bid Support	226
Purchasing - Project Manager	226
Student Support Specialist	226
Technology Help Desk	226

	Minimum	Midpoint	Maximum
Daily	\$172.96	\$203.85	\$242.45
226 days	\$39,091	\$46,078	\$54,794

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District Technician Lead	226
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	Minimum	Midpoint	Maximum
Daily	\$189.12	\$222.25	\$264.32
226 days	\$42,742	\$50,229	\$59,735

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Executive Assistant - Superintendent	226
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	Minimum	Midpoint	Maximum
Daily	\$242.87	\$285.47	\$339.52
226 days	\$54,889	\$64,516	\$76,732