

2023 - 2024 Manual Trades / Technical Compensation Plan

McKinney ISD

Pay Grade Descriptions

201

CDC / Driver	260
CDC / Mail Clerk	260
CDC / Receiving Clerk	260
General Grounds	260
Grounds - Lead (stipend)	260
Maintenance Warehouse Assistant	260
Parking Lot Security	188
Security Monitor	188

	Minimum	Midpoint	Maximum
Daily	\$110.8577	\$131.5654	\$157.4137
Hourly	\$13.86	\$16.45	\$19.68
188 days	\$20,841	\$24,734	\$29,594
260 days	\$28,823	\$34,207	\$40,928

202

District Security	260
Painter	260

	Minimum	Midpoint	Maximum
Daily	\$125.6231	\$150.3731	\$180.1399
Hourly	\$15.70	\$18.80	\$22.52
260 days	\$32,662	\$39,097	\$46,836

203

Athletic Grounds Lead	260
Building Operator - High Schools	260
Carpenter	260
General Maintenance	260
Locksmith	260
Non-licensed Electrician	260
Non-licensed HVAC	260
Non-licensed HVAC - Lead (stipend)	260

	Minimum	Midpoint	Maximum
Daily	\$144.5423	\$172.5923	\$206.7266
Hourly	\$18.07	\$21.57	\$25.84
260 days	\$37,581	\$44,874	\$53,749

204

Mechanic	260
Non-licensed Plumber	260
Pest Control Technician	260

	Minimum	Midpoint	Maximum
Daily	\$159.5231	\$186.1115	\$223.0110
Hourly	\$19.94	\$23.26	\$27.88
260 days	\$41,476	\$48,389	\$57,983

205

Electrician - Licensed	260
Grounds Foreman	260
HVAC - Licensed	260
HVAC - Lo Temp - Licensed	260
Integrated Pest Mgmt. Coord.	260
Irrigation - Licensed	260
Plumber	260

	Minimum	Midpoint	Maximum
Daily	\$168.9385	\$201.3115	\$241.0968
Hourly	\$21.12	\$25.16	\$30.14
260 days	\$43,924	\$52,341	\$62,685

206

CDC Manager 260
Facilities Manager 260
Fire Safety Technician 260
HVAC - Energy Management Tech 260
Maintenance Warehouse Mgr. 260

	Minimum	Midpoint	Maximum
Daily	\$201.6500	\$239.8346	\$287.3911
Hourly	\$25.21	\$29.98	\$35.92
260 days	\$52,429	\$62,357	\$74,722