

## 2022 - 2023 Paraprofessional / Office / Technical Compensation Plan

### McKinney ISD

#### Pay Grade Descriptions

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	Workdays
Bilingual Aide	187
Classroom Instructional Aide	187
ESL Aide	187
Hall Monitor - High School	187
Head Start Aide	187
Media Resource Aide	187
Mother's Day Out Staff	193
Music Aide	187
Newcomer/Parent Liaison Clerk	187
Newcomer Support Aide	187
PE Aide	187
Pre-K Aide	187
Preschool Support Staff	193
Special Education Aide	187
Special Education Clerical Aide	187

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$101.51</b>	<b>\$117.79</b>	<b>\$139.75</b>
<b>187 days</b>	\$18,983	\$22,027	\$26,133
<b>193 days</b>	\$19,592	\$22,734	\$26,971

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Aide - GT Testing	187
Assistant Registrar - High School	198
Campus Office Assistant	187
Campus Receptionist	187
Maintenance Clerk/Receptionist	226
Special Education Aide - Active Learning	187
Special Education Aide - Clerical Lead	187
Special Education Aide - ECSE	187
Special Education Aide - Pre Speech Prgm.	187
Special Education Aide - Special Needs	187
Special Education Aide - Supplemental	187
Special Education Aide - Transition Prgm.	187
Transition Clerk - CRC	187

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$109.48</b>	<b>\$126.96</b>	<b>\$150.63</b>
<b>187 days</b>	\$20,472	\$23,741	\$28,168
<b>198 days</b>	\$21,676	\$25,138	\$29,825
<b>226 days</b>	\$24,742	\$28,693	\$34,043

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Associate Principal Secretary	226
Central Office Receptionist	226
Clinic Assistant	187
Counselor's Secretary - High School	187
House Secretary - High School	187
Secretary - Partners in Education	202
Secretary - Student Services	187

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$116.70</b>	<b>\$135.47</b>	<b>\$160.75</b>
<b>187 days</b>	\$21,822	\$25,332	\$30,061
<b>202 days</b>	\$23,572	\$27,364	\$32,472
<b>226 days</b>	\$26,373	\$30,616	\$36,330

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Athletic Secretary - High School	226
Attendance Clerk - Early Childhood Center	226
Attendance Clerk - Elementary	203
Attendance Clerk - High School	193
Attendance Clerk - Middle School	203
Bookkeeper - Middle School	187
Fine Arts Assistant	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$125.69</b>	<b>\$145.98</b>	<b>\$173.23</b>
<b>187 days</b>	\$23,504	\$27,299	\$32,394
<b>193 days</b>	\$24,258	\$28,175	\$33,434
<b>203 days</b>	\$25,515	\$29,635	\$35,166
<b>226 days</b>	\$28,406	\$32,992	\$39,150

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Bookkeeper - High School	210
Child Care Program Finance Specialist	226
Secretary - Childcare Programs	226
Secretary - DAEP	226
Secretary - Elementary	203/226
Secretary - JJAEP	203
Secretary - Middle School	226
Secretary - Serenity High School	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$132.51</b>	<b>\$155.80</b>	<b>\$185.45</b>
<b>203 days</b>	\$26,899	\$31,628	\$37,645
<b>210 days</b>	\$27,826	\$32,719	\$38,944
<b>226 days</b>	\$29,947	\$35,211	\$41,911

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Accounts Payable Clerk	226
Athletic Secretary MBHS/Athletic Webmaster	226
Campus Liaison	187
District Truancy Liaison	193
HS Band Colorguard Director	187
Mother's Day Out Supervisor	193
Office Manager - Maintenance	226
Registrar - High School & CRC	226
Secretary - CDC	226
Secretary - Elementary Support	226
Secretary - Energy Management	226
Secretary - Food Service	226
Secretary - High School	226
Secretary - Safety and Security	226
Secretary - Secondary Support	226
Special Duty Nurse	187
Special Education Data Management	226
Special Education Records Clerk	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$144.28</b>	<b>\$169.46</b>	<b>\$201.55</b>
<b>187 days</b>	\$26,981	\$31,689	\$37,690
<b>193 days</b>	\$27,846	\$32,706	\$38,899
<b>226 days</b>	\$32,608	\$38,298	\$45,550

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Asst to Sr Dir of Bilingual/ESL	226
Asst to Sr Dir of Career & College Readiness	226
Asst to Sr Dir of Curriculum & Instruction	226
PEIMS Clerk	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$156.77</b>	<b>\$184.43</b>	<b>\$219.34</b>
<b>226 days</b>	\$35,430	\$41,681	\$49,570

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Admin Assistant to Athletic Director	226
Administrative Services Specialist	226
Asst to Asst Supt Elem Student Support	226
Asst to Asst Supt Stud Activ/Health/Safety	226
Asst to Dept Supt Sec Support & Human Res	226
Athletic Budget Manager	226
Athletic Budget Project Manager	226
Athletic Ticket Event Manager	226
Benefits Specialist	226
District Attendance Officer & Textbook Spclst	226
District Technician	226
Human Resources Specialist	226
Human Resources Specialist - Certification	226
Human Resources Specialist - Leave & W/Comp	226
Human Resources Specialist - Substitutes	226
Human Resources Specialist - Temp Workers	226
Lead Security Monitor	226
Office Manager - Communications	226
Office Manager - Facilities & Operations	226
Office Manager - Fine Arts	226
Office Manager - Special Populations	226
Office Manager - Technology Services	226
Payroll/Benefits Specialist	226
Purchasing - Bid Facilitator	226
Purchasing - Bid Support	226
Purchasing - Project Manager	226
Student Support Specialist	226
Technology Help Desk	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$170.27</b>	<b>\$200.60</b>	<b>\$238.59</b>
<b>226 days</b>	\$38,480	\$45,336	\$53,921

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District Technician Lead	226
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	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$186.12</b>	<b>\$218.63</b>	<b>\$260.01</b>
<b>226 days</b>	\$42,062	\$49,411	\$58,763

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Executive Assistant - Superintendent	226
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	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$239.01</b>	<b>\$280.85</b>	<b>\$334.03</b>
<b>226 days</b>	\$54,016	\$63,473	\$75,491