

## 2022 - 2023 Manual Trades / Technical Compensation Plan

### McKinney ISD

#### Pay Grade Descriptions

##### 201

CDC / Driver	260
CDC / Mail Clerk	260
CDC / Receiving Clerk	260
General Grounds	260
Grounds - Lead (stipend)	260
Maintenance Warehouse Assistant	260
Parking Lot Security	188
Security Monitor	188

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$109.2808</b>	<b>\$129.4769</b>	<b>\$154.9148</b>
<b>Hourly</b>	<b>\$13.66</b>	<b>\$16.18</b>	<b>\$19.36</b>
<b>188 days</b>	\$20,545	\$24,342	\$29,124
<b>260 days</b>	\$28,413	\$33,664	\$40,278

##### 202

District Security	260
Painter	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$123.8462</b>	<b>\$148.1000</b>	<b>\$177.4168</b>
<b>Hourly</b>	<b>\$15.48</b>	<b>\$18.51</b>	<b>\$22.18</b>
<b>260 days</b>	\$32,200	\$38,506	\$46,128

##### 203

Athletic Grounds Lead	260
Building Operator - High Schools	260
Carpenter	260
General Maintenance	260
Locksmith	260
Non-licensed Electrician	260
Non-licensed HVAC	260
Non-licensed HVAC - Lead (stipend)	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$142.4615</b>	<b>\$169.9500</b>	<b>\$203.5617</b>
<b>Hourly</b>	<b>\$17.81</b>	<b>\$21.24</b>	<b>\$25.45</b>
<b>260 days</b>	\$37,040	\$44,187	\$52,926

##### 204

Mechanic	260
Non-licensed Plumber	260
Pest Control Technician	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$153.4538</b>	<b>\$183.2808</b>	<b>\$219.6191</b>
<b>Hourly</b>	<b>\$19.18</b>	<b>\$22.91</b>	<b>\$27.45</b>
<b>260 days</b>	\$39,898	\$47,653	\$57,101

##### 205

Electrician - Licensed	260
Grounds Foreman	260
HVAC - Licensed	260
HVAC - Lo Temp - Licensed	260
Integrated Pest Mgmt. Coord.	260
Irrigation - Licensed	260
Plumber	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$166.4769</b>	<b>\$198.2038</b>	<b>\$237.3749</b>
<b>Hourly</b>	<b>\$20.81</b>	<b>\$24.78</b>	<b>\$29.67</b>
<b>260 days</b>	\$43,284	\$51,533	\$61,717

**206**

CDC Manager 260  
Facilities Manager 260  
Fire Safety Technician 260  
HVAC - Energy Management Tech 260  
Maintenance Warehouse Mgr. 260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$194,6654</b>	<b>\$232,8500</b>	<b>\$279,0215</b>
<b>Hourly</b>	<b>\$24.33</b>	<b>\$29.11</b>	<b>\$34.88</b>
<b>260 days</b>	<b>\$50,613</b>	<b>\$60,541</b>	<b>\$72,546</b>