

## 2021 - 2022 Paraprofessional / Office / Technical Compensation Plan

### McKinney ISD

#### Pay Grade Descriptions

<u>1</u>	Workdays
Bilingual Aide	187
Classroom Instructional Aide	187
ESL Aide	187
Hall Monitor - High School	187
Head Start Aide	187
Media Resource Aide	187
Mother's Day Out Staff	193
Music Aide	187
Newcomer/Parent Liaison Clerk	187
Newcomer Support Aide	187
PE Aide	187
Pre-K Aide	187
Preschool Support Staff	193
Special Education Aide	187
Special Education Clerical Aide	187

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$100.98</b>	<b>\$116.87</b>	<b>\$138.65</b>
<b>187 days</b>	\$18,884	\$21,854	\$25,928
<b>193 days</b>	\$19,490	\$22,556	\$26,759

<u>2</u>	Workdays
Aide - GT Testing	187
Assistant Registrar - High School	198
Campus Office Assistant	187
Campus Receptionist	187
Maintenance Clerk/Receptionist	226
Special Education Aide - Active Learning	187
Special Education Aide - Clerical Lead	187
Special Education Aide - ECSE	187
Special Education Aide - HOPE Prgm.	187
Special Education Aide - Pre Speech Prgm.	187
Special Education Aide - Special Needs	187
Special Education Aide - Supplemental	187
Special Education Aide - Transition Prgm.	187
Transition Clerk - CRC	187

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$108.89</b>	<b>\$125.97</b>	<b>\$149.46</b>
<b>187 days</b>	\$20,362	\$23,556	\$27,949
<b>198 days</b>	\$21,560	\$24,942	\$29,593
<b>226 days</b>	\$24,609	\$28,469	\$33,778

<u>3</u>	Workdays
Associate Principal Secretary	226
Central Office Receptionist	226
Clinic Assistant	187
Counselor's Secretary - High School	187
House Secretary - High School	187
Secretary - Partners in Education	202
Secretary - Student Services	187

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$116.07</b>	<b>\$134.41</b>	<b>\$159.50</b>
<b>187 days</b>	\$21,706	\$25,134	\$29,827
<b>202 days</b>	\$23,447	\$27,150	\$32,219
<b>226 days</b>	\$26,232	\$30,376	\$36,047



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Athletic Secretary - High School	226
Attendance Clerk - Early Childhood Center	226
Attendance Clerk - Elementary	203
Attendance Clerk - High School	193
Attendance Clerk - Middle School	203
Bookkeeper - Middle School	187
Child Care Program Finance Assistant	226
Fine Arts Assistant	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$125.03</b>	<b>\$144.87</b>	<b>\$171.91</b>
<b>187 days</b>	\$23,381	\$27,090	\$32,147
<b>193 days</b>	\$24,131	\$27,959	\$33,179
<b>203 days</b>	\$25,381	\$29,408	\$34,898
<b>226 days</b>	\$28,257	\$32,740	\$38,852

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Bookkeeper - High School	210
Child Care Program Finance Specialist	226
Secretary - Childcare Programs	226
Secretary - DAEP	226
Secretary - Elementary	203/226
Secretary - JJAEP	203
Secretary - Middle School	226
Secretary - Serenity High School	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$131.96</b>	<b>\$154.79</b>	<b>\$184.24</b>
<b>203 days</b>	\$26,787	\$31,422	\$37,401
<b>210 days</b>	\$27,711	\$32,506	\$38,690
<b>226 days</b>	\$29,822	\$34,982	\$41,638

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Accounts Payable Clerk	226
Athletic Secretary MBHS/Athletic Webmaster	226
Campus Liaison	187
District Truancy Liaison	193
HS Band Colorguard Director	187
Mother's Day Out Supervisor	193
Office Manager - Maintenance	226
Registrar - High School & CRC	226
Secretary - CDC	226
Secretary - Elementary Support	226
Secretary - Energy Management	226
Secretary - High School	226
Secretary - Safety and Security	226
Secretary - Secondary Support	226
Special Duty Nurse	187
Special Education Data Management	226
Special Education Records Clerk	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$143.66</b>	<b>\$168.35</b>	<b>\$200.23</b>
<b>187 days</b>	\$26,865	\$31,482	\$37,443
<b>193 days</b>	\$27,727	\$32,492	\$38,644
<b>226 days</b>	\$32,468	\$38,048	\$45,252

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Asst to Sr Dir of Bilingual/ESL	226
Asst to Sr Dir of Career & College Readiness	226
Asst to Sr Dir of Curriculum & Instruction	226
PEIMS Clerk	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$156.13</b>	<b>\$183.23</b>	<b>\$217.91</b>
<b>226 days</b>	\$35,286	\$41,411	\$49,248

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Admin Assistant to Athletic Director	226
Administrative Services Specialist	226
Asst to Asst Supt Elem Student Support	226
Asst to Asst Supt Stud Activ/Health/Safety	226
Asst to Dept Supt Sec Support & Human Res	226
Athletic Budget Manager	226
Athletic Budget Project Manager	226
Athletic Ticket Event Manager	226
District Attendance Officer & Textbook Spclst	226
District Technician	226
Human Resources Specialist	226
Human Resources Specialist - Benefits	226
Human Resources Specialist - Certification	226
Human Resources Specialist - Leave & W/Comp	226
Human Resources Specialist - Substitutes	226
Human Resources Specialist - Temp Workers	226
Lead Security Monitor	226
Office Manager - Communications	226
Office Manager - Facilities & Operations	226
Office Manager - Fine Arts	226
Office Manager - Special Populations	226
Office Manager - Technology Services	226
Payroll Specialist	226
Purchasing - Bid Facilitator	226
Purchasing - Bid Support	226
Purchasing - Project Manager	226
Student Support Specialist	226
Technology Help Desk	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$169.60</b>	<b>\$199.31</b>	<b>\$237.05</b>
<b>226 days</b>	\$38,329	\$45,043	\$53,573

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District Technician Lead	226
Lead Payroll Specialist	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$185.32</b>	<b>\$217.20</b>	<b>\$258.31</b>
<b>226 days</b>	\$41,883	\$49,087	\$58,378

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Executive Assistant - Superintendent	226
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	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$201.67</b>	<b>\$236.44</b>	<b>\$281.19</b>
<b>226 days</b>	\$45,578	\$53,436	\$63,549