

# 2021 - 2022 Manual Trades / Technical Compensation Plan

## McKinney ISD

### Pay Grade Descriptions

#### 201

CDC / Driver	260
CDC / Mail Clerk	260
CDC / Receiving Clerk	260
General Grounds	260
Grounds - Lead (stipend)	260
Maintenance Warehouse Assistant	260
Parking Lot Security	188
Security Monitor	188

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$108.9346</b>	<b>\$128.6769</b>	<b>\$153.9577</b>
<b>Hourly</b>	<b>\$13.62</b>	<b>\$16.08</b>	<b>\$19.24</b>
<b>188 days</b>	\$20,479	\$24,191	\$28,944
<b>260 days</b>	\$28,323	\$33,456	\$40,029

#### 202

District Security	260
Painter	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$123.5654</b>	<b>\$147.2962</b>	<b>\$176.4538</b>
<b>Hourly</b>	<b>\$15.45</b>	<b>\$18.41</b>	<b>\$22.06</b>
<b>260 days</b>	\$32,127	\$38,297	\$45,878

#### 203

Athletic Grounds Lead	260
Building Operator - High Schools	260
Carpenter	260
General Maintenance	260
Locksmith	260
Non-licensed Electrician	260
Non-licensed HVAC	260
Non-licensed HVAC - Lead (stipend)	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$142.1000</b>	<b>\$168.9962</b>	<b>\$202.4192</b>
<b>Hourly</b>	<b>\$17.76</b>	<b>\$21.12</b>	<b>\$25.30</b>
<b>260 days</b>	\$36,946	\$43,939	\$52,629

#### 204

Mechanic	260
Non-licensed Plumber	260
Pest Control Technician	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$153.0846</b>	<b>\$182.2731</b>	<b>\$218.4115</b>
<b>Hourly</b>	<b>\$19.14</b>	<b>\$22.78</b>	<b>\$27.30</b>
<b>260 days</b>	\$39,802	\$47,391	\$56,787

#### 205

Electrician - Licensed	260
Grounds Foreman	260
HVAC - Licensed	260
HVAC - Lo Temp - Licensed	260
Integrated Pest Mgmt. Coord.	260
Irrigation - Licensed	260
Plumber	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$166.0192</b>	<b>\$197.0654</b>	<b>\$236.0115</b>
<b>Hourly</b>	<b>\$20.75</b>	<b>\$24.63</b>	<b>\$29.50</b>
<b>260 days</b>	\$43,165	\$51,237	\$61,363

**206**

CDC Manager 260  
Facilities Manager 260  
Fire Safety Technician 260  
HVAC - Energy Management Tech 260  
Maintenance Warehouse Mgr. 260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$194,2192</b>	<b>\$231,6077</b>	<b>\$277,5329</b>
<b>Hourly</b>	<b>\$24.28</b>	<b>\$28.95</b>	<b>\$34.69</b>
<b>260 days</b>	<b>\$50,497</b>	<b>\$60,218</b>	<b>\$72,159</b>