

2021-2022 Administrative/Professional Compensation Plan

McKinney ISD

Pay Grade Descriptions

<u>100</u>	Workdays
Purchasing Manager	226
Technology Junior Desktop Engineer	226

	Minimum	Midpoint	Maximum
Daily	\$219.76	\$268.00	\$316.24
226 days	\$49,666	\$60,568	\$71,470

<u>200</u>	Workdays
Coordinator - Child Care Programs	236
Coordinator - Child Care Programs & Club 360	236
Construction Project Manager	226
Evaluation Analyst	226
Facilities Specialist	226
Lead Preschool Supervisor - Stipend	193
Preschool Supervisor	193
Producer	226
Technology Audio Visual Engineer	226
Technology Business Systems Analyst	226
Technology Desktop Engineer	226
Technology Developer/Data Analyst	226
Technology Help Desk Administrator	226
Technology Student Systems Analyst	226
Technology Systems Specialist	226

	Minimum	Midpoint	Maximum
Daily	\$241.74	\$294.80	\$347.86
193 days	\$46,656	\$56,896	\$67,137
226 days	\$54,633	\$66,625	\$78,616
236 days	\$57,051	\$69,573	\$82,095

<u>300</u>	Workdays
Accounting Manager	226
Assistant Principal - Alternative	210
Assistant Principal - Elementary School	210
Budget/Cash Manager	226
Coordinator - Communications	226
Coordinator - Partners in Education	210
Energy Manager	226
Grants Accounting Specialist	226
HR Administration Manager	226
Payroll Manager	226
PEIMS Manager	226
Technology Customer Service Manager	226
Technology Information Security Manager	226
Technology Network Engineer	226
Technology Systems Engineer	226

	Minimum	Midpoint	Maximum
Daily	\$278.00	\$339.02	\$400.04
210 days	\$58,380	\$71,194	\$84,008
226 days	\$62,828	\$76,619	\$90,409

400

Assistant Principal - Middle School	217
Coordinator - Advanced Academics	226
Coordinator - Bilingual/ESL	226
Coordinator - Budget for Salaries & Benefits	226
Coordinator - Counseling	226
Coordinator - District Assessment	226
Coordinator - ELAR/Soc Stud PK -2	226
Coordinator - ELAR/Soc Stud 3 - 5	226
Coordinator - Elementary Math	226
Coordinator - Elementary Science	226
Coordinator - Gifted and Talented	226
Coordinator - Health Services and Nurse Education	226
Coordinator - Instructional Technology	226
Coordinator - PE/Health	226
Coordinator - Professional Development	226
Coordinator - Secondary ELAR	226
Coordinator - Secondary Math	226
Coordinator - Secondary Science	226
Coordinator - Secondary Social Studies	226
Coordinator - Special Education Curriculum	226
Coordinator - Special Education 504	226
Coordinator - Special Populations	226
Database Administrator	226
Systems Administrator	226
Technology Developer/Systems Analyst	226
Web Services Specialist	226

	Minimum	Midpoint	Maximum
Daily	\$300.23	\$366.14	\$432.05
217 days	\$65,150	\$79,452	\$93,755
226 days	\$67,852	\$82,748	\$97,643

500

Assistant Athletic Director	226
Asst. Ath Dir and Stadium & Community Event Mgr.	236
Assistant Principal - High School	226
Athletic Coordinator - High School	226
Director of Child Care Programs	236
Director of Health Services	226
Director of Instructional Technology	226
Director of Safety, Security & Transportation	226
Technology Senior Network Engineer	226

	Minimum	Midpoint	Maximum
Daily	\$330.26	\$402.75	\$475.25
226 days	\$74,639	\$91,022	\$107,407
236 days	\$77,941	\$95,049	\$112,159

600

Associate Principal - High School	226
Director of Accounting	226
Director of Construction	226
Director of Information Systems	226
Director of Maintenance	260
Director of Network Services	226
Director of Purchasing	226
Director of Technology Services	226
Principal - Elementary	226

	Minimum	Midpoint	Maximum
Daily	\$356.68	\$434.97	\$513.26
226 days	\$80,610	\$98,303	\$115,997
260 days	\$92,737	\$113,092	\$133,448

700

Director of HR - Recruitment & Retention	226
Director of Human Resources	226
Principal - CRC, DAEP and JJAEP	226
Principal - Middle School	226
Principal - Serenity	226

	Minimum	Midpoint	Maximum
Daily	\$385.21	\$469.77	\$554.33
226 days	\$87,057	\$106,168	\$125,279

800

Principal - High School	226
Senior Director of Administrative Services	226
Senior Director of Bilingual / ESL & Federal Prog	226
Senior Director of Career & College Readiness	226
Senior Director of Curriculum & Instruction	226
Senior Director of Guidance & Counseling	226
Senior Director of Special Populations	226

	Minimum	Midpoint	Maximum
Daily	\$443.00	\$540.24	\$637.48
226 days	\$100,118	\$122,094	\$144,070

850

Chief Human Resources Officer	226
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	Minimum	Midpoint	Maximum
Daily	\$465.15	\$567.25	\$669.36
226 days	\$105,124	\$128,199	\$151,275

900

Chief Accountability Officer	226
Chief Communication Officer	226
Chief Financial Officer	226
Chief Information Officer	226
Chief Operations Officer	
Director of Athletics	226
Director of Fine Arts	226

	Minimum	Midpoint	Maximum
Daily	\$530.27	\$646.67	\$763.07
226 days	\$119,841	\$146,147	\$172,454

950

Asst. Superintendent of Elementary Student Support	226
Asst. Superintendent of Student Activi, Health & Safety	226
Deputy Supt of Business, Oper, Accountability & Tech	226
Deputy Supt of Secondary Student Supp & HR	226

	Minimum	Midpoint	Maximum
Daily	\$651.95	\$768.35	\$884.75
226 days	\$147,340	\$173,646	\$199,953