

WHAT'S NEW IN 2021

2021 ENROLLMENT

- ▶ All Employees Must Log-In During Open Enrollment to **UPDATE, ACCEPT, OR DECLINE** coverage!
- ▶ No Rate Increases on Supplemental Benefits for 2021 Plan Year!
- ▶ NEW HSA Benefit with EECU!
- ▶ NBS will remain the Flexible Spending Account carrier for 2021.
- ▶ TRS Medical Rate Changes for 2021!

ENROLLMENT DATES

07/12/2021 - 08/13/2021

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/MCKINNEYISD


FBS CALL CENTER
(866) 914-5202
**SE HABLA ESPANOL*



DOWNLOAD APP
 TEXT SISD TO FBS MCKINNEY
(800) 583-6908

NOW IS THE TIME to make your supplemental benefit elections for a 09/01/2021 effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

TRS-ACTIVECARE CUSTOMER SERVICE

Do you have questions on TRS-ActiveCare, or do you need to update your PCP?

Call BCBSTX at (866) 355-5999

SCOTT AND WHITE HEALTH PLAN

Questions on S&W HMO?

Call S&W Customer Service at (800) 321-7947

<https://my.bswhealth.com/login>

WHAT YOU SHOULD KNOW

New Health Savings Account Benefit (HSA) - this is a personal savings account where the money can only be used for eligible medical expenses. Unlike a flexible spending account (FSA), the money rolls over year to year however; only those funds that have been deposited in your account can be used. You must be enrolled in TRS ActiveCare HD in order to elect an H.S.A.

IRS 2021 Contributions: \$3600 Single/Family \$7200
 55+ Catch Up \$1000 Annually.

McKinney ISD offers all full-time eligible employees a \$5,000 Basic Life/AD&D insurance coverage at no cost to you. A beneficiary must be added to avoid funds being assigned to your estate.

Your Dental deductible resets annually on 9/1.

Only new enrollees will receive FSA debit cards.

Your vision plan is based on date of service and provides the following in-network benefits:

- Eye Exam once every 12 months
- Frames once every 12 months
- Lenses or Contact Lenses once every 12 months

RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

For Existing Employees

1. Have your dependent's SSNs ready, if enrolling.
2. To change PCP, call TRS-ActiveCare Customer Service.
3. Update your beneficiaries.

FREQUENTLY ASKED QUESTIONS

Q: Can you have a FSA and a HSA?

A: No, you can only choose to enroll in one or the other but you cannot contribute to both a HSA and a FSA.

Q: Can you and your spouse have both a HSA and FSA?

A: Married couples may not enroll in both a Flexible Spending Account (FSA) and a Health Savings Account (HSA). If your spouse is covered under an FSA that reimburses for medical expenses then you and your spouse are not HSA eligible, even if you would not use your spouse's FSA to reimburse your expenses. Please reach out to your tax advisor for further guidance.

Q: What if you are currently enrolled in a FSA and want to switch to a HSA on 9/1/2021?

A: Make sure you exhaust all funds in your FSA by 8/31/2021. Check out the FSA Store Link at www.fsastore.com to help spend any of your remaining funds.

ONSITE ENROLLMENT DATES

7/23/2021	Maintenance Dept.	7:30a - 11a	Maint. Bldg.
7/27/2021	Crossing Guards	10a- 12p	CEC Bldg.
8/06/2021	All Other Employees	8a-12p	CEC Bldg.
8/09/2021	All Other Employees	11a -1p	Admin Bldg.

SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

For New Employees

1. You are required to log in THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
2. You will need your dependent's SSN to complete enrollment.
3. Have your PCP number ready. To find PCP Number, click here <https://www.bcbstx.com/trsactivecare>.
4. Know who your beneficiaries are and their information to finalize enrollment.

FBS CALL CENTER

Need Assistance with enrollment in the HUB?

Call (866) 914-5202

Monday—Friday, 8AM—7PM / CST

*Calls are recorded

LOGIN SUPPORT

If you do not know your username and password please contact the Help Desk at 469-302-4048 or Email support@mckinneyisd.net.

ENROLLMENT SUPPORT TOOLS

Located at www.mybenefitshub.com/mckinneyisd

1. Benefit videos for each products
2. Open Enrollment Presentation Video
3. Interactive Benefit Guide
4. Contact Support email contactus@fbsbenefits.com

