

2020-2021 Professional Classification Structure McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the structure was drafted. Please note that this structure is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Starting salary for first year teachers is \$56,850 Starting salaries for all other newly employed teachers will be based upon experience and area of teaching specialty.

Every full-time district employees employed no later than October 1, 2020 and remaining employed through November 15, 2020 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

Pay Grade Descriptions

PROFESSIONAL 1

Academic Coach	187
Academic Specialist	187
Aquatics Manager	187
Athletic Trainer	187
Athletic Trainer (Head)	225
Band Director	187
Campus Testing Coordinator	187
Cheer Facilitator	225
Choir Director	187
Interim Behavior Support Trainer	187
Instructional Coach	187
Instructional Design Facilitator	209
Intervention Specialist	187
Junior ROTC Instructors	225
Newcomer Facilitator	187
Registered Nurse	187
School Age Parent Facilitator	187
Speech Pathologist (Non-certified)	187
Teacher	187
Technology Integrator	187
Vocational Teacher	187
Vocational Agriculture Teacher	191
Vocational Careers - Marketing Teacher	191
Vocational Health Services	191

	Minimum	Midpoint	Maximum
Daily	\$304.01	\$339.30	\$379.41
187 days	\$56,850	\$63,450	\$70,950
191 days	\$58,066	\$64,807	\$72,468
209 days	\$63,538	\$70,914	\$79,297
225 days	\$68,402	\$76,343	\$85,368

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Pay Grade Descriptions

PROFESSIONAL 2

Adaptive PE Teacher	187
Autism Specialist (Lead)	225
Board Certified Behavior Analyst	187
Compliance Officer	225
Counselor - Early Childhood School	197
Counselor - Elementary	197
Counselor - High School (Lead)	225
Counselor - Impact	207
Counselor - Impact (Lead)	225
Counselor - Secondary	207
Diagnostician	194
Diagnostician/Autism (Lead)	225
Media Resource Specialist (Fully-certified)	197
Occupational Therapist (Fully-certified)	187
Orientation and Mobility Specialist	187
Physical Therapist	187
Psychologists	194
Speech Pathologist (Fully-certified)	187
Visually Impaired - Teacher	187
Visually Impaired - Teacher (Lead)	192

	Minimum	Midpoint	Maximum
Daily	\$321.39	\$356.68	\$396.79
187 days	\$60,100	\$66,700	\$74,200
192 days	\$61,707	\$68,483	\$76,184
194 days	\$62,350	\$69,196	\$76,978
197 days	\$63,314	\$70,266	\$78,168
207 days	\$66,528	\$73,833	\$82,136
225 days	\$72,313	\$80,254	\$89,278

DEGREE STIPENDS:

Master's - \$1,500

Doctorate - \$1,500