

2020 - 2021 Paraprofessional / Office / Technical Compensation Plan McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the structure was drafted. Please note that this structure is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Every full-time district employees employed no later than October 1, 2020 and remaining employed through November 15, 2020 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

Pay Grade Descriptions

	<u>1</u>	Workdays	Minimum Midpoint Maximum		
			Daily		
Bilingual Aide		187	\$100.46	\$115.95	\$135.89
Classroom Instructional Aide		187	\$18,786	\$21,683	\$25,412
ESL Aide		187	\$19,389	\$22,379	\$26,227
Hall Monitor - High School		187			
Head Start Aide		187			
Library Aide		187			
Mother's Day Out Staff		193			
Music Aide		187			
Newcomer/Parent Liaison Clerk		187			
Newcomer Support Aide		187			
PE Aide		187			
Pre-K Aide		187			
Preschool Support Staff		193			
Special Education Aide		187			
Special Education Clerical Aide		187			

	<u>2</u>	Workdays	Minimum Midpoint Maximum		
			Daily		
Aide - GT Testing		187	\$108.31	\$124.99	\$146.49
Assistant Registrar - High School		198	\$20,254	\$23,374	\$27,394
Campus Office Assistant		187	\$21,446	\$24,749	\$29,005
Campus Receptionist		187	\$24,479	\$28,248	\$33,107
Maintenance Clerk/Receptionist		226			
Special Education Aide - Active Learning		187			
Special Education Aide - Clerical Lead		187			
Special Education Aide - ECSE		187			
Special Education Aide - HOPE Prgm.		187			
Special Education Aide - Pre Speech Prgm.		187			
Special Education Aide - Special Needs		187			
Special Education Aide - Supplemental		187			
Special Education Aide - Transition Prgm.		187			
Transition Clerk - CRC		187			

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Associate Principal Secretary	226
Central Office Receptionist	226
Clinic Assistant	187
Counselor's Secretary - High School	187
House Secretary - High School	187
Secretary - Partners in Education	202
Secretary - Student Services	187

	Minimum	Midpoint	Maximum
Daily	\$115.47	\$133.38	\$156.33
187 days	\$21,592	\$24,942	\$29,233
202 days	\$23,324	\$26,942	\$31,578
226 days	\$26,096	\$30,144	\$35,330

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Athletic Secretary - High School	226
Attendance Clerk - Early Childhood Center	226
Attendance Clerk - Elementary	203
Attendance Clerk - High School	193
Attendance Clerk - Middle School	203
Bookkeeper - Middle School	187
Child Care Program Finance Assistant	226
Fine Arts Assistant	226

	Minimum	Midpoint	Maximum
Daily	\$124.39	\$143.76	\$168.49
187 days	\$23,260	\$26,884	\$31,508
193 days	\$24,007	\$27,746	\$32,519
203 days	\$25,250	\$29,184	\$34,204
226 days	\$28,111	\$32,490	\$38,079

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Bookkeeper - High School	210
Child Care Program Finance Specialist	226
Secretary - Childcare Programs	226
Secretary - DAEP	226
Secretary - Elementary	203/226
Secretary - JJAEP	203
Secretary - Middle School	226
Secretary - Serenity High School	226

	Minimum	Midpoint	Maximum
Daily	\$131.41	\$153.78	\$180.58
203 days	\$26,677	\$31,218	\$36,658
210 days	\$27,597	\$32,294	\$37,922
226 days	\$29,699	\$34,755	\$40,811

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Accounts Payable Clerk	226
Assistant to Athletic Director	226
Athletic Budget Manager	226
Athletic Budget Project Manager	226
Athletic Secretary MBHS/Athletic Webmaster	226
Athletic Ticket Event Manager	226
Campus Liaison	187
Mother's Day Out Supervisor	193
Office Manager - Maintenance	226
Registrar - High School & CRC	226
Secretary - CDC	226
Secretary - Elementary Support	226
Secretary - Energy Management	226
Secretary - High School	226
Secretary - Safety and Security	226
Secretary - Secondary Support	226
Special Duty Nurse	187
Special Education Data Management	226
Special Education Records Clerk	226

	Minimum	Midpoint	Maximum
Daily	\$143.05	\$167.27	\$196.26
187 days	\$26,751	\$31,279	\$36,700
193 days	\$27,609	\$32,283	\$37,878
226 days	\$32,330	\$37,802	\$44,354

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Asst to Sr Dir of Bilingual/ESL	226
Asst to Sr Dir of Career & College Readiness	226
Asst to Sr Dir of Curriculum & Instruction	226
PEIMS Clerk	226

	Minimum	Midpoint	Maximum
Daily	\$155.50	\$182.05	\$213.58
226 days	\$35,144	\$41,144	\$48,270

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Administrative Services Specialist	226
Asst. to Asst. Supt. Elem. Student Support	226
Asst. to Asst. Supt. Sec. Student Support	226
District Attendance Officer & Textbook Spclst	226
District Technician	226
Human Resources Specialist	226
Human Resources Specialist - Benefits	226
Human Resources Specialist - Certification	226
Human Resources Specialist - Leave & W/Comp	226
Human Resources Specialist - Substitutes	226
Human Resources Specialist - Temp Workers	226
Lead Security Monitor	226
Office Manager - Communications	226
Office Manager - Fine Arts	226
Office Manager - Facilities & Operations	226
Office Manager - Special Populations	226
Office Manager - Technology Services	226
Payroll Specialist	226
Purchasing - Bid Facilitator	226
Purchasing - Bid Support	226
Purchasing - Project Manager	226
Student Support Specialist	226
Technology Help Desk	226

	Minimum	Midpoint	Maximum
Daily	\$168.94	\$198.04	\$232.34
226 days	\$38,181	\$44,756	\$52,508

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District Technician Lead	226
Lead Payroll Specialist	226

	Minimum	Midpoint	Maximum
Daily	\$184.55	\$215.77	\$253.18
226 days	\$41,708	\$48,765	\$57,218

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Executive Assistant - Superintendent	226
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	Minimum	Midpoint	Maximum
Daily	\$200.83	\$234.91	\$275.60
226 days	\$45,387	\$53,090	\$62,286