

## 2020 - 2021 Manual Trades / Technical Compensation Plan

### McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the plan was drafted. Please note that this plan is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Every full-time district employees employed no later than October 1, 2020 and remaining employed through November 15, 2020 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

#### Pay Grade Descriptions

##### 201

CDC / Driver	260
CDC / Mail Clerk	260
CDC / Receiving Clerk	260
General Grounds	260
Grounds - Lead (stipend)	260
Maintenance Warehouse Assistant	260
Parking Lot Security	188
Security Monitor	188

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$108.60</b>	<b>\$127.88</b>	<b>\$150.90</b>
<b>Hourly</b>	<b>\$13.57</b>	<b>\$15.99</b>	<b>\$18.86</b>
<b>188 days</b>	\$20,416	\$24,042	\$28,368
<b>260 days</b>	\$28,235	\$33,250	\$39,233

##### 202

District Security	260
Painter	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$123.29</b>	<b>\$146.50</b>	<b>\$172.94</b>
<b>Hourly</b>	<b>\$15.41</b>	<b>\$18.31</b>	<b>\$21.62</b>
<b>260 days</b>	\$32,056	\$38,090	\$44,965

##### 203

Athletic Grounds Lead	260
Building Operator - High Schools	260
Carpenter	260
CDC Lead Driver	260
General Maintenance	260
Locksmith	260
Non-licensed Electrician	260
Non-licensed HVAC	260
Non-licensed HVAC - Lead (stipend)	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$141.75</b>	<b>\$168.05</b>	<b>\$198.39</b>
<b>Hourly</b>	<b>\$17.72</b>	<b>\$21.01</b>	<b>\$24.80</b>
<b>260 days</b>	\$36,855	\$43,694	\$51,582

##### 204

Mechanic	260
Non-licensed Plumber	260
Pest Control Technician	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$152.73</b>	<b>\$181.28</b>	<b>\$214.07</b>
<b>Hourly</b>	<b>\$19.09</b>	<b>\$22.66</b>	<b>\$26.76</b>
<b>260 days</b>	\$39,709	\$47,132	\$55,657

**205**

Electrician - Licensed	260
Grounds Foreman	260
HVAC - Licensed	260
HVAC - Lo Temp - Licensed	260
Integrated Pest Mgmt. Coord.	260
Irrigation - Licensed	260
Plumber	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$165.58</b>	<b>\$195.94</b>	<b>\$231.32</b>
<b>Hourly</b>	<b>\$20.70</b>	<b>\$24.49</b>	<b>\$28.91</b>
<b>260 days</b>	<b>\$43,050</b>	<b>\$50,945</b>	<b>\$60,143</b>

**206**

Facilities Manager	260
Fire Safety Technician	260
HVAC - Energy Management Tech	260
Maintenance Warehouse Mgr.	260

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$193.79</b>	<b>\$230.38</b>	<b>\$272.01</b>
<b>Hourly</b>	<b>\$24.22</b>	<b>\$28.80</b>	<b>\$34.00</b>
<b>260 days</b>	<b>\$50,385</b>	<b>\$59,899</b>	<b>\$70,723</b>