

2020 - 2021 Administrative/Professional Compensation Plan

McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the structure was drafted. Please note that this structure is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Every full-time district employees employed no later than October 1, 2020 and remaining employed through November 15, 2020 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

Pay Grade Descriptions

100

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|------------------------------------|-----|
| Purchasing Manager | 226 |
| Technology Junior Desktop Engineer | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$219.76 | \$268.00 | \$316.24 |
| 226 days | \$49,666 | \$60,568 | \$71,470 |

200

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|--|-----|
| Coordinator - Child Care Programs | 236 |
| Coordinator - Child Care Programs & Club 360 | 236 |
| Construction Project Manager | 226 |
| Evaluation Analyst | 226 |
| Facilities Specialist | 226 |
| Information Security Engineer - Technology | 226 |
| Lead Preschool Supervisor - Stipend | 193 |
| Preschool Supervisor | 193 |
| Producer | 226 |
| Technology Audio Visual Engineer | 226 |
| Technology Business Systems Analyst | 226 |
| Technology Desktop Engineer | 226 |
| Technology Developer/Data Analyst | 226 |
| Technology Network Assistant | 226 |
| Technology Student Systems Analyst | 226 |
| Technology Systems Specialist | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$241.74 | \$294.80 | \$347.86 |
| 193 days | \$46,656 | \$56,896 | \$67,137 |
| 226 days | \$54,633 | \$66,625 | \$78,616 |
| 236 days | \$57,051 | \$69,573 | \$82,095 |

300

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|---|-----|
| Accounting Manager | 226 |
| Assistant Principal - Alternative | 210 |
| Assistant Principal - Elementary School | 210 |
| Budget/Cash Manager | 226 |
| Coordinator - Communications | 226 |
| Coordinator - Partners in Education | 210 |
| Director of Central Distribution Center | 226 |
| Energy Manager | 226 |
| Grants Accounting Specialist | 226 |
| HR Administration Manager | 226 |
| HR Systems Manager | 226 |
| Payroll Manager | 226 |
| PEIMS Manager | 226 |
| Technology Customer Service Manager | 226 |
| Technology Systems Engineer | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$278.00 | \$339.02 | \$400.04 |
| 210 days | \$58,380 | \$71,194 | \$84,008 |
| 226 days | \$62,828 | \$76,619 | \$90,409 |

400

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|---|-----|
| Assistant Principal - Middle School | 217 |
| Coordinator - Advanced Academics | 226 |
| Coordinator - Bilingual/ESL | 226 |
| Coordinator - Budget for Salaries & Benefits | 226 |
| Coordinator - Counseling | 226 |
| Coordinator - District Assessment | 226 |
| Coordinator - Elementary ELAR | 226 |
| Coordinator - Elementary Math | 226 |
| Coordinator - Elementary Science | 226 |
| Coordinator - Elementary Social Studies | 226 |
| Coordinator - Gifted and Talented | 226 |
| Coordinator - Health Services and Nurse Education | 226 |
| Coordinator - Human Resources | 226 |
| Coordinator - Instructional Technology | 226 |
| Coordinator - PE/Health | 226 |
| Coordinator - Professional Development | 226 |
| Coordinator - Secondary ELAR | 226 |
| Coordinator - Secondary Math | 226 |
| Coordinator - Secondary Science | 226 |
| Coordinator - Secondary Social Studies | 226 |
| Coordinator - Special Education Curriculum | 226 |
| Coordinator - Special Education 504 | 226 |
| Coordinator - Special Populations | 226 |
| Database Administrator | 226 |
| Network Administrator | 226 |
| Systems Administrator | 226 |
| Technology Developer/Systems Analyst | 226 |
| Web Services Specialist | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$300.23 | \$366.14 | \$432.05 |
| 217 days | \$65,150 | \$79,452 | \$93,755 |
| 226 days | \$67,852 | \$82,748 | \$97,643 |

500

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| Assistant Athletic Director | 226 |
| Asst. Ath Dir and Stadium & Community Event Mgr. | 236 |
| Assistant Principal - High School | 226 |
| Athletic Coordinator - High School | 226 |
| Director of Child Care Programs | 236 |
| Director of Health Services | 226 |
| Director of Instructional Technology | 226 |
| Director of Safety, Security & Transportation | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$330.26 | \$402.75 | \$475.25 |
| 226 days | \$74,639 | \$91,022 | \$107,407 |
| 236 days | \$77,941 | \$95,049 | \$112,159 |

600

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|-----------------------------------|-----|
| Associate Athletic Director | 226 |
| Associate Principal - High School | 226 |
| Director of Accounting | 226 |
| Director of Construction | 226 |
| Director of Information Systems | 226 |
| Director of Maintenance | 260 |
| Director of Network Services | 226 |
| Director of Purchasing | 226 |
| Director of Technology Services | 226 |
| Principal - Elementary | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$356.68 | \$434.97 | \$513.26 |
| 226 days | \$80,610 | \$98,303 | \$115,997 |
| 260 days | \$92,737 | \$113,092 | \$133,448 |

700

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|---------------------------------|-----|
| Director of Human Resources | 226 |
| Principal - CRC, DAEP and JJAEP | 226 |
| Principal - Middle School | 226 |
| Principal - Serenity | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$385.21 | \$469.77 | \$554.33 |
| 226 days | \$87,057 | \$106,168 | \$125,279 |

800

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|---|-----|
| Principal - High School | 226 |
| Senior Director of Administrative Services | 226 |
| Senior Director of Bilingual / ESL & Federal Prog | 226 |
| Senior Director of Career & College Readiness | 226 |
| Senior Director of Curriculum & Instruction | 226 |
| Senior Director of Guidance & Counseling | 226 |
| Senior Director of Special Populations | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$443.00 | \$540.24 | \$637.48 |
| 226 days | \$100,118 | \$122,094 | \$144,070 |

850

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|--|-----|
| Chief Human Resources Officer | 226 |
| Executive Director of Facility Services & Construction | 226 |
| Executive Director of Finance | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$465.15 | \$567.25 | \$669.36 |
| 226 days | \$105,124 | \$128,199 | \$151,275 |

900

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| Asst. Superintendent of Elementary Student Support | 226 |
| Asst. Superintendent of Secondary Student Support | 226 |
| Chief Communication Officer | 226 |
| Chief Financial Officer | 226 |
| Chief Information Officer | 226 |
| Chief Program Evaluation Officer | 226 |
| Director of Athletics | 226 |
| Director of Fine Arts | 226 |

| | Minimum | Midpoint | Maximum |
|-----------------|-----------------|-----------------|-----------------|
| Daily | \$530.27 | \$646.67 | \$763.07 |
| 226 days | \$119,841 | \$146,147 | \$172,454 |