

2019 - 2020 Paraprofessional / Office / Technical Compensation Plan McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the structure was drafted. Please note that this structure is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Every full-time district employees employed no later than October 1, 2019 and remaining employed through November 15, 2019 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

Pay Grade Descriptions

<u>1</u>	Workdays
Bilingual Aide	187
Classroom Instructional Aide	187
ESL Aide	187
Hall Monitor - High School	187
Head Start Aide	187
Library Aide	187
Mother's Day Out Staff	193
Music Aide	187
Newcomer/Parent Liaison Clerk	187
Newcomer Support Aide	187
PE Aide	187
Pre-K Aide	187
Preschool Support Staff	193
Special Education Aide	187
Special Education Clerical Aide	187

	Minimum	Midpoint	Maximum
Daily	\$96.66	\$111.81	\$131.04
187 days	\$18,075	\$20,909	\$24,505
193 days	\$18,655	\$21,580	\$25,291

<u>2</u>	Workdays
Aide - GT Testing	187
Assistant Registrar - High School	198
Campus Office Assistant	187
Campus Receptionist	187
Maintenance Clerk/Receptionist	226
Special Education Aide - Active Learning	187
Special Education Aide - Clerical Lead	187
Special Education Aide - ECSE	187
Special Education Aide - Pre Speech Prgm	187
Special Education Aide - Special Needs	187
Special Education Aide - Supplemental	187
Special Education Aide - Transition Prgm.	187
Transition Clerk - CRC	187

	Minimum	Midpoint	Maximum
Daily	\$104.19	\$120.52	\$141.25
187 days	\$19,484	\$22,538	\$26,414
198 days	\$20,630	\$23,863	\$27,968
226 days	\$23,548	\$27,238	\$31,923

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Associate Principal Secretary	226
Central Office Receptionist	226
Clinic Assistant	187
Counselor's Secretary - High School	187
House Secretary - High School	187
Secretary - Partners in Education	202
Secretary - Student Services	187

	Minimum	Midpoint	Maximum
Daily	\$111.08	\$128.61	\$150.74
187 days	\$20,772	\$24,051	\$28,188
202 days	\$22,438	\$25,980	\$30,449
226 days	\$25,104	\$29,067	\$34,067

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Athletic Secretary - High School	226
Attendance Clerk - Early Childhood Center	226
Attendance Clerk - Elementary	203
Attendance Clerk - High School	193
Attendance Clerk - Middle School	193/203
Bookkeeper - Middle School	187
Child Care Program Finance Assistant	226
Fine Arts Assistant	226

	Minimum	Midpoint	Maximum
Daily	\$119.67	\$138.65	\$162.49
187 days	\$22,379	\$25,927	\$30,386
193 days	\$23,097	\$26,759	\$31,361
203 days	\$24,294	\$28,145	\$32,986
226 days	\$27,046	\$31,334	\$36,723

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Bookkeeper - High School	210
Child Care Program Finance Specialist	226
Secretary - Childcare Programs	226
Secretary - DAEP	226
Secretary - Elementary	203/226
Secretary - JJAEP	203
Secretary - Middle School	226
Secretary - Serenity High School	226

	Minimum	Midpoint	Maximum
Daily	\$126.51	\$148.47	\$174.34
203 days	\$25,682	\$30,139	\$35,391
210 days	\$26,568	\$31,178	\$36,611
226 days	\$28,592	\$33,554	\$39,401

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Accounts Payable Clerk	226
Assistant to Athletic Director	226
Athletic Budget Manager	226
Athletic Budget Project Manager	226
Athletic Secretary MBHS/Athletic Webmaster	226
Athletic Ticket Event Manager	226
Campus Liaison	187
Mother's Day Out Supervisor	193
Office Manager - Maintenance	226
Registrar - High School & CRC	226
Secretary - CDC	226
Secretary - Elementary Support	226
Secretary - Energy Management	226
Secretary - High School	226
Secretary - Safety and Security	226
Secretary - Secondary Support	226
Special Duty Nurse	187
Special Education Data Management	226
Special Education Records Clerk	226

	Minimum	Midpoint	Maximum
Daily	\$137.71	\$161.50	\$189.49
187 days	\$25,751	\$30,201	\$35,436
193 days	\$26,578	\$31,170	\$36,572
226 days	\$31,122	\$36,500	\$42,826

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Asst to Sr Dir of Bilingual/ESL	226
Asst to Sr Dir of Career & College Readiness	226
Asst to Sr Dir of Curriculum & Instruction	226
PEIMS Clerk	226
Purchasing - Bid Facilitator	226
Purchasing - Bid Support	226

	Minimum	Midpoint	Maximum
Daily	\$149.72	\$175.77	\$206.22
226 days	\$33,836	\$39,725	\$46,605

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Administrative Services Specialist	226
Asst. to Asst. Supt. Elem. Student Support	226
Asst. to Asst. Supt. Sec. Student Support	226
Benefits Specialist	226
District Attendance Officer & Textbook Splcst	226
District Technician	226
Human Resources Specialist	226
Human Resources Specialist - Benefits	226
Human Resources Specialist-Certification	226
Human Resources Specialist-Substitutes	226
Human Resources Specialist-Temp Workers	226
Lead Security Monitor	226
Office Manager - Communications	226
Office Manager - Fine Arts	226
Office Manager - Facilities & Operations	226
Office Manager - Special Populations	226
Office Manager - Technology Services	226
Payroll Specialist	226
Purchasing Project Manager	226
Student Support Specialist	226
Technology Help Desk	226

	Minimum	Midpoint	Maximum
Daily	\$162.67	\$191.21	\$224.33
226 days	\$36,764	\$43,214	\$50,699

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District Technician Lead	226
Lead Payroll Specialist	226

	Minimum	Midpoint	Maximum
Daily	\$177.66	\$208.31	\$244.41
226 days	\$40,151	\$47,077	\$55,238

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Executive Assistant - Superintendent	226
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	Minimum	Midpoint	Maximum
Daily	\$193.32	\$226.80	\$266.09
226 days	\$43,691	\$51,257	\$60,135