

## 2019 - 2020 Administrative/Professional Compensation Plan

### McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the structure was drafted. Please note that this structure is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Every full-time district employees employed no later than October 1, 2019 and remaining employed through November 15, 2019 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

### Pay Grade Descriptions

#### 100

Purchasing Manager

Workdays

226

	Minimum	Midpoint	Maximum
Daily	\$219.76	\$268.00	\$316.24
226 days	\$49,666	\$60,568	\$71,470

#### 200

Coordinator - Child Care Programs

236

Coordinator - Child Care Programs & Club 360

236

Construction Project Manager

226

Evaluation Analyst

226

Facilities Specialist

226

Lead Preschool Supervisor - Stipend

193

Preschool Supervisor

193

Producer

226

Technology Audio Visual Engineer

226

Technology Business Systems Analyst

226

Technology Desktop Engineer

226

Technology Developer/Data Analyst

226

Technology Network Assistant

226

Technology Student Systems Analyst

226

Technology Systems Specialist

226

	Minimum	Midpoint	Maximum
Daily	\$241.74	\$294.80	\$347.86
193 days	\$46,656	\$56,896	\$67,137
226 days	\$54,633	\$66,625	\$78,616
236 days	\$57,051	\$69,573	\$82,095

#### 300

Accounting Manager

226

Assistant Principal - Alternative

210

Assistant Principal - Elementary School

210

Budget/Cash Manager

226

Coordinator - Communications

226

Coordinator - Partners in Education

210

Director of Central Distribution Center

226

Energy Manager

226

Grants Accounting Specialist

226

HR Administration Manager

226

HR Systems Manager

226

Payroll Manager

226

PEIMS Manager

226

Technology Customer Service Manager

226

Technology Systems Engineer

226

	Minimum	Midpoint	Maximum
Daily	\$278.00	\$339.02	\$400.04
210 days	\$58,380	\$71,194	\$84,008
226 days	\$62,828	\$76,619	\$90,409

**400**

Assistant Principal - Middle School	217
Coordinator - Advanced Academics	226
Coordinator - Bilingual/ESL	209/226
Coordinator - Budget for Salaries & Benefits	226
Coordinator - District Assessment	226
Coordinator - Elementary ELAR	226
Coordinator - Elementary Math	226
Coordinator - Elementary Science	226
Coordinator - Elementary Social Studies	226
Coordinator - Gifted and Talented	226
Coordinator - Health Services and Nurse Education	226
Coordinator - Human Resources	226
Coordinator - Instructional Technology	226
Coordinator - PE/Health	226
Coordinator - Professional Development	226
Coordinator - Secondary ELAR	226
Coordinator - Secondary Math	226
Coordinator - Secondary Science	226
Coordinator - Secondary Social Studies	226
Coordinator - Special Education Curriculum	226
Coordinator - Special Education Federal Programs	226
Coordinator - Special Populations	226
Database Administrator	226
Network Administrator	226
Systems Administrator	226
Technology Developer/Systems Analyst	226
Web Services Specialist	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$300.23</b>	<b>\$366.14</b>	<b>\$432.05</b>
<b>209 days</b>	\$62,748	\$76,523	\$90,298
<b>217 days</b>	\$65,150	\$79,452	\$93,755
<b>226 days</b>	\$67,852	\$82,748	\$97,643

**500**

Assistant Athletic Director	226
Asst. Ath Dir and Stadium & Community Event Mgr.	236
Assistant Principal - High School	226
Athletic Coordinator - High School	226
Director of Child Care Programs	236
Director of Health Services	226
Director of Instructional Technology	226
Director of Safety, Security & Transportation	226
Director of Student Services	226

	Minimum	Midpoint	Maximum
<b>Daily</b>	<b>\$330.26</b>	<b>\$402.75</b>	<b>\$475.25</b>
<b>226 days</b>	\$74,639	\$91,022	\$107,407
<b>236 days</b>	\$77,941	\$95,049	\$112,159

**600**

Associate Athletic Director	226
Associate Principal - High School	226
Director of Accounting	226
Director of Construction	226
Director of Information Systems	226
Director of Maintenance	260
Director of Network Services	226
Director of Purchasing	226
Director of Technology Services	226
Principal - Elementary	226

	Minimum	Midpoint	Maximum
Daily	\$356.68	\$434.97	\$513.26
226 days	\$80,610	\$98,303	\$115,997
260 days	\$92,737	\$113,092	\$133,448

**700**

Director of Human Resources	226
Principal - CRC, DAEP and JJAEP	226
Principal - Middle School	226
Principal - Serenity	226

	Minimum	Midpoint	Maximum
Daily	\$385.21	\$469.77	\$554.33
226 days	\$87,057	\$106,168	\$125,279

**800**

Principal - High School	226
Senior Director of Administrative Services	226
Senior Director of Bilingual / ESL & Federal Prog	226
Senior Director of Career & College Readiness	226
Senior Director of Curriculum & Instruction	226
Senior Director of Guidance & Counseling	226
Senior Director of Special Populations	226

	Minimum	Midpoint	Maximum
Daily	\$443.00	\$540.24	\$637.48
226 days	\$100,118	\$122,094	\$144,070

**850**

Executive Director of Facility Services & Construction	226
Executive Director of Finance	226

	Minimum	Midpoint	Maximum
Daily	\$465.15	\$567.25	\$669.36
226 days	\$105,124	\$128,199	\$151,275

**900**

Asst. Supt. And Chief Human Resources Officer	226
Asst. Superintendent of Elementary Student Support	226
Asst. Superintendent of Secondary Student Support	226
Chief Communication Officer	226
Chief Financial Officer	226
Chief Information Officer	226
Chief Program Evaluation Officer	226
Director of Athletics	226
Director of Fine Arts	226

	Minimum	Midpoint	Maximum
Daily	\$530.27	\$646.67	\$763.07
226 days	\$119,841	\$146,147	\$172,454