2018 - 2019 Manual Trades / Technical Classification Structure McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the plan was drafted. Please note that this plan is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Every full-time district employees employed no later than October 1, 2018 and remaining employed through November 15, 2018 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

Pay Grade Descriptions

| <u>201</u> | |
|---------------------------------|-----|
| CDC / Driver | 260 |
| CDC / Mail Clerk | 260 |
| CDC / Receiving Clerk | 260 |
| General Grounds | 260 |
| Grounds - Lead (stipend) | 260 |
| Maintenance Warehouse Assistant | 260 |
| Parking Lot Security | 188 |

| | Minimum | Midpoint | Maximum |
|----------|----------|----------|----------|
| Daily | \$100.80 | \$119.33 | \$140.80 |
| Hourly | \$12.60 | \$14.92 | \$17.60 |
| 188 days | \$18,950 | \$22,434 | \$26,470 |
| 260 days | \$26,208 | \$31,026 | \$36,607 |

| <u>202</u> | |
|-------------------|-----|
| District Security | 260 |
| Painter | 260 |

| | Minimum | Midpoint | Maximum |
|----------|----------|----------|----------|
| Daily | \$114.57 | \$136.92 | \$161.64 |
| Hourly | \$14.32 | \$17.12 | \$20.20 |
| 260 days | \$29,788 | \$35,600 | \$42,026 |

| <u>203</u> | |
|------------------------------------|-----|
| Athletic Grounds Lead | 260 |
| Building Operator - High Schools | 260 |
| Carpenter | 260 |
| CDC Lead Driver | 260 |
| General Maintenance | 260 |
| Locksmith | 260 |
| Non-licensed Electrician | 260 |
| Non-licensed HVAC | 260 |
| Non-licensed HVAC - Lead (stipend) | 260 |
| | |

| | Minimum | Midpoint | Maximum |
|----------|----------|----------|----------|
| Daily | \$131.68 | \$157.07 | \$185.43 |
| Hourly | \$16.46 | \$19.63 | \$23.18 |
| 260 days | \$34,236 | \$40,839 | \$48,211 |

| <u>204</u> | |
|-------------------------|-----|
| Mechanic | 260 |
| Non-licensed Plumber | 260 |
| Pest Control Technician | 260 |

| | Minimum | Midpoint | Maximum |
|----------|----------|----------|----------|
| Daily | \$141.90 | \$169.45 | \$200.11 |
| Hourly | \$17.74 | \$21.18 | \$25.01 |
| 260 days | \$36,893 | \$44,058 | \$52,028 |

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| Electrician - Licensed | 260 |
|-------------------------------|-----|
| Grounds Foreman | 260 |
| HVAC - Energy Management Tech | 260 |
| HVAC - Licensed | 260 |
| HVAC - Lo Temp - Licensed | 260 |
| Integrated Pest Mgmt. Coord. | 260 |
| Irrigation - Licensed | 260 |
| Plumber | 260 |
| | |

| | Minimum | Midpoint | Maximum |
|----------|----------|----------|----------|
| Daily | \$153.77 | \$183.05 | \$216.10 |
| Hourly | \$19.22 | \$22.88 | \$27.01 |
| 260 days | \$39,980 | \$47,593 | \$56,185 |

<u>206</u>

| Facilities Manager | 260 |
|----------------------------|-----|
| Fire Safety Technician | 260 |
| Maintenance Warehouse Mgr. | 260 |

| | Minimum | Midpoint | Maximum |
|----------|----------|----------|----------|
| Daily | \$180.07 | \$215.40 | \$254.32 |
| Hourly | \$22.51 | \$26.93 | \$31.79 |
| 260 days | \$46,819 | \$56,004 | \$66,124 |