

2018 - 2019 Administrative/Professional Classification Structure

McKinney ISD

This classification structure is based upon state and federal laws and regulations as they exist at the time the structure was drafted. Please note that this structure is subject to change and revision based upon any changes made by the state and/or federal laws, regulations, or procedures. The amounts provided herein are not guaranteed and are subject to adjustment, including a reduction, at any time.

Every full-time district employees employed no later than October 1, 2018 and remaining employed through November 15, 2018 will receive a \$500 mid-year stipend.

Stipends are not reflected in the salary schedule.

Pay Grade Descriptions

100

Benefits Manager	226
Purchasing Manager	226

	Minimum	Midpoint	Maximum
Daily	\$219.76	\$268.00	\$316.24
226 days	\$49,666	\$60,568	\$71,470

200

Coordinator - Child Care Programs	236
Coordinator - Child Care Programs & Club 360	236
Construction Project Manager	226
Evaluation Analyst	226
Facilities Specialist	226
Grants Accounting Specialist	226
Preschool Supervisors	193
Producer	226
Technology Audio Visual Engineer	226
Technology Business Systems Analyst	226
Technology Desktop Engineer	226
Technology Developer/Data Analyst	226
Technology Network Assistant	226
Technology Student Systems Analyst	226
Technology Telecom Manager	226

	Minimum	Midpoint	Maximum
Daily	\$241.74	\$294.80	\$347.86
193 days	\$46,656	\$56,896	\$67,137
226 days	\$54,633	\$66,625	\$78,616
236 days	\$57,051	\$69,573	\$82,095

300

Accounting Manager	226
Assistant Principal - Alternative	210
Assistant Principal - Elementary School	210
Budget/Cash Manager	226
Coordinator - Communications	226
Coordinator - Partners in Education	210
Director of Central Distribution Center	226
Energy Manager	226
HR Administration Manager	226
HR Systems Manager	226
Payroll Manager	226
PEIMS Manager	226
Technology Customer Service Manager	226

	Minimum	Midpoint	Maximum
Daily	\$278.00	\$339.02	\$400.04
210 days	\$58,380	\$71,194	\$84,008
226 days	\$62,828	\$76,619	\$90,409

Technology Systems Engineer 226

400

Assistant Principal - Middle School 217
 Coordinator - Advanced Academics 226
 Coordinator - Bilingual/ESL 209/226
 Coordinator - Budget for Salaries & Benefits 226
 Coordinator - District Assessment 226
 Coordinator - Elementary ELAR 226
 Coordinator - Elementary Math 226
 Coordinator - Elementary Science 226
 Coordinator - Elementary Social Studies 226
 Coordinator - Gifted and Talented 226
 Coordinator - Human Resources 226
 Coordinator - Instructional Technology 226
 Coordinator - PE/Health 226
 Coordinator - Professional Development 226
 Coordinator - Secondary ELAR 226
 Coordinator - Secondary Math 226
 Coordinator - Secondary Science 226
 Coordinator - Secondary Social Studies 226
 Coordinator - Special Education Curriculum 226
 Coordinator - Special Education Federal Programs 226
 Coordinator - Special Populations 226
 Database Administrator 226
 Network Administrator 226
 Systems Administrator 226
 Technology Developer/Systems Analyst 226
 Web Services Specialist 226

	Minimum	Midpoint	Maximum
Daily	\$300.23	\$366.14	\$432.05
209 days	\$62,748	\$76,523	\$90,298
217 days	\$65,150	\$79,452	\$93,755
226 days	\$67,852	\$82,748	\$97,643

500

Assistant Athletic Director 226
 Asst. Ath Dir and Stadium & Community Event Mgr. 236
 Assistant Principal - High School 226
 Athletic Coordinator - High School 226
 Director of Bilingual / ESL & Federal Programs 226
 Director of Child Care Programs 236
 Director of Health Services 226
 Director of Instructional Technology 226
 Director of Safety, Security & Transportation 226
 Director of Student Services 226

	Minimum	Midpoint	Maximum
Daily	\$330.26	\$402.75	\$475.25
226 days	\$74,639	\$91,022	\$107,407
236 days	\$77,941	\$95,049	\$112,159

600

Associate Principal - High School	226
Director of Accounting	226
Director of Construction	226
Director of Information Systems	226
Director of Maintenance	260
Director of Network Services	226
Director of Purchasing	226
Director of Technology Services	226
Principal - Elementary	226

	Minimum	Midpoint	Maximum
Daily	\$356.68	\$434.97	\$513.26
226 days	\$80,610	\$98,303	\$115,997
260 days	\$92,737	\$113,092	\$133,448

700

Director of Human Resources	226
Principal - CRC, DAEP and JJAEP	226
Principal - Middle School	226
Principal - Serenity	226

	Minimum	Midpoint	Maximum
Daily	\$385.21	\$469.77	\$554.33
226 days	\$87,057	\$106,168	\$125,279

800

Principal - High School	226
Senior Director of Administrative Services	226
Senior Director of Career & College Readiness	226
Senior Director of Curriculum & Instruction	226
Senior Director of Guidance & Counseling	226
Senior Director of Special Populations	226

	Minimum	Midpoint	Maximum
Daily	\$443.00	\$540.24	\$637.48
226 days	\$100,118	\$122,094	\$144,070

850

Executive Director of Facility Services & Construction	226
Executive Director of Finance	226

	Minimum	Midpoint	Maximum
Daily	\$465.15	\$567.25	\$669.36
226 days	\$105,124	\$128,199	\$151,275

900

Asst. Supt. And Chief Human Resources Officer	226
Asst. Superintendent of Elementary Student Support	226
Asst. Superintendent of Secondary Student Support	226
Chief Communication Officer	226
Chief Financial Officer	226
Chief Information Officer	226
Chief Program Evaluation Officer	226
Director of Athletics	226
Director of Fine Arts	226

	Minimum	Midpoint	Maximum
Daily	\$530.27	\$646.67	\$763.07
226 days	\$119,841	\$146,147	\$172,454