2022-23 Texas Academic Performance Report (TAPR)

District Name: MCKINNEY ISD

Campus Name: HERMAN LAWSON EARLY CHILDHOOD SCHOOL

Campus Number: 043907125

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Texas Education Agency 2022-23 STAAR Performance (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

This campus is not rated on STAAR Performance (TAPR).

Texas Education Agency 2022-23 Progress (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

This campus is not rated on Progress (TAPR).

Texas Education Agency 2022-23 Bilingual Education/English as a Second Language (Current EB Students/EL) (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

This campus is not rated on Bilingual Education/English as a Second Language (Current EB Students/EL) (TAPR).

Texas Education Agency 2022-23 STAAR Participation (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

This campus is not rated on STAAR Participation (TAPR).

Texas Education Agency 2022-23 Attendance, Graduation, and Dropout Rates (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

Texas Education Agency 2022-23 Graduation Profile (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

	Campus Count	Campus Percent		State Count
Graduates (2021-22 Annual Gradu	uates)			
Total Graduates	-	-	1,892	368,686
By Ethnicity:				
African American	-	-	288	45,227
Hispanic	-	-	474	191,125
White	-	-	945	103,171
American Indian	-	-	8	1,159
Asian	-	-	112	18,794
Pacific Islander	-	-	2	569
Two or More Races	-	-	63	8,641
By Graduation Type:				
Minimum H.S. Program	-	-	0	433
Recommended H.S. Program/Distinguished Achievement Program	-	-	3	134
Foundation H.S. Program (No Endorsement)	-	-	96	51,023
Foundation H.S. Program (Endorsement)	-	-	35	14,179
Foundation H.S. Program (DLA)	-	-	1,758	302,917
Special Education Graduates	-	-	172	32,447
Economically Disadvantaged Graduates	-	-	530	194,571
Emergent Bilingual (EB)/English Learner (EL) Graduates	-	-	86	40,398
At-Risk Graduates	-	-	416	159,689

Texas Education Agency 2022-23 College, Career, and Military Readiness (CCMR) (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

Texas Education Agency 2022-23 CCMR-Related Indicators (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

Texas Education Agency 2022-23 Other Postsecondary Indicators (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

Texas Education Agency 2022-23 Student Information (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

	Membership Enrollmen					ollment		
	Campus			Campus				
Student Information	Count	Percent	District	State	Count	Percent	District	State
Total Students	161	100.0%	22 174	5,504,150	522	100.00/	72 247	5,518,432
	404	100.0%	25,174	5,504,150	522	100.0%	23,342	5,510,432
Students by Grade:	00	21 20/	0.40/	0.20/	157	20 10/	0.00/	0.50/
Early Childhood Education	99	21.3%	0.4%	0.3%		30.1%		0.5%
Pre-Kindergarten	365	78.7%	1.6%	4.4%		69.9%	1.6%	4.4%
Pre-Kindergarten: 3-year Old	78	16.8%	0.3%	0.7%	78	14.9%	0.3%	0.7%
Pre-Kindergarten: 4-year Old	287	61.9%	1.2%	3.7%	287	55.0%	1.2%	3.7%
Kindergarten	0	0.0%	6.4%	6.7%	0	0.0%	6.4%	6.7%
Grade 1	0	0.0%	6.8%	7.2%		0.0%	6.8%	7.2%
Grade 2	0	0.0%	6.9%	7.2%	0	0.0%	6.9%	7.2%
Grade 3	0	0.0%	7.3%	7.2%		0.0%	7.2%	7.1%
Grade 4	0	0.0%	6.7%	7.2%	0	0.0%	6.7%	7.1%
Grade 5	0	0.0%	7.1%	7.2%	0	0.0%	7.0%	7.2%
Grade 6	0	0.0%	7.3%	7.3%		0.0%	7.2%	7.2%
Grade 7	0	0.0%	7.7%	7.4%	0	0.0%	7.7%	7.4%
Grade 8	0	0.0%	8.3%	7.7%	0	0.0%	8.2%	7.7%
Grade 9	0	0.0%	8.9%	8.7%	0	0.0%	8.9%	8.7%
Grade 10	0	0.0%	8.6%	7.9%	0	0.0%	8.5%	7.9%
Grade 11	0	0.0%	8.1%	7.0%	0	0.0%	8.0%	7.0%
Grade 12	0	0.0%	7.9%	6.6%	0	0.0%	8.1%	6.6%
Ethnic Distribution:								
African American	102	22.0%	15.5%	12.8%	112	21.5%	15.5%	12.8%
Hispanic	214	46.1%	28.7%	53.0%	250	47.9%	28.7%	52.9%
White	79	17.0%	43.4%	25.6%	90	17.2%	43.5%	25.7%
American Indian	2	0.4%	0.4%	0.3%	2	0.4%	0.4%	0.3%
Asian	47	10.1%	6.3%	5.1%	47	9.0%	6.3%	5.1%
Pacific Islander	1	0.2%	0.1%	0.2%		0.2%	0.1%	0.2%
Two or More Races	19	4.1%	5.5%	3.0%		3.8%		3.0%
Sex:								
Female	223	48.1%	49.1%	48.8%	245	46.9%	48.9%	48.8%
Male	241	51.9%		51.2%				51.2%
		011070	001070	0.1270			011170	0.1127
Economically Disadvantaged	282	60.8%	35.3%	62.1%	305	58.4%	35.2%	62.0%
Non-Educationally Disadvantaged	182	39.2%	64.7%			41.6%		38.0%
Section 504 Students	0	0.0%	14.1%			0.0%		7.4%
EB Students/EL	237	51.1%	14.1%			45.6%		23.0%
Students w/ Disciplinary Placements (2021-22)	0	0.0%	1.2%					

Texas Education Agency 2022-23 Student Information (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

	Membership					Enrollment			
		Campus			Car				
Student Information		-	District	State			District	State	
Students w/ Dyslexia	0	0.0%	9.4%	5.5%	0	0.0%	9.3%	5.5%	
Foster Care	3	0.6%	0.1%	0.2%	3	0.6%	0.1%	0.2%	
Homeless	11	2.4%	1.4%	1.3%	13	2.5%	1.4%	1.3%	
Immigrant	25	5.4%	2.4%	2.2%	26	5.0%	2.3%	2.2%	
Migrant	0	0.0%	0.0%	0.3%	0	0.0%	0.0%	0.3%	
Title I	447	96.3%	16.3%	64.6%	505	96.7%	16.4%	64.6%	
Military Connected	16	3.4%	5.5%	3.6%	16	3.1%	5.5%	3.6%	
At-Risk	254	54.7%	31.9%	53.3%	258	49.4%	31.7%	53.3%	
Students by Instructional Program:									
Bilingual/ESL Education	235	50.6%	14.4%	23.2%	235	45.0%	14.3%	23.2%	
Career and Technical Education	0	0.0%	23.5%	26.5%	0	0.0%	23.4%	26.5%	
Career and Technical Education (9-12 grades only)	0	0.0%	57.6%	72.3%	0	-	57.2%	72.2%	
Gifted and Talented Education	0	0.0%	12.4%	8.2%	0	0.0%	12.3%	8.2%	
Special Education	139	30.0%	15.0%	12.6%	151	28.9%	15.4%	12.7%	
Students with Disabilities by Type of Primary Disability	y:								
Total Students with Disabilities	139								
By Type of Primary Disability Students with Intellectual Disabilities	0	0.0%	36.3%	44.1%					
Students with Physical Disabilities	73	52.5%	26.9%	20.0%					
Students with Autism	**	**	14.3%	15.5%					
Students with Behavioral Disabilities	*	*	20.6%	18.8%					
Students with Non-Categorical Early Childhood	51	36.7%	1.9%	1.6%					
Mobility (2021-22):									
Total Mobile Students	-	-	13.4%	16.8%					
By Ethnicity: African American	_	-	3.5%	3.3%					
Hispanic	-	-	3.9%	8.7%					
White	-	-	4.2%	3.4%					
American Indian	-	-	0.1%	0.1%					
Asian	-	-	0.9%	0.7%					
Pacific Islander	-	-	0.0%	0.0%					
Two or More Races	-	-	0.9%	0.6%					
Count and Percent of Special Ed Students who are Mobile	-	-	16.7%	18.6%					
Count and Percent of EB Students/EL who are Mobile	-	-	15.1%	17.1%					
Count and Percent of Econ Dis Students who are Mobile	-	-	16.7%	18.7%					
Student Attrition (2021-22):				,•					
Total Student Attrition	56	30.3%	14.3%	18.1%					
		/ •		2					

Texas Education Agency 2022-23 Student Information (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

Class Size Averages by Grade and Subject (Derived from teacher responsibility records):

Class Size Information	Campus	District	State
Elementary:			
Kindergarten	-	18.4	18.7
Grade 1	-	18.0	19.1
Grade 2	-	18.0	19.1
Grade 3	-	21.5	19.3
Grade 4	-	20.5	19.4
Grade 5	-	22.8	20.8
Grade 6	-	14.5	19.2
Secondary:			
English/Language Arts	-	16.3	16.2
Foreign Languages	-	19.4	18.8
Mathematics	-	17.2	17.5
Science	-	19.4	18.5
Social Studies	-	18.6	18.9

Texas Education Agency 2022-23 Staff Information (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

Professional Staff: 43.2 53.9% 75.7% 64.1% Teachers 25.7 32.1% 58.5% 48.7% Professional Support 14.0 17.5% 10.9% 10.9% Campus Administration (School Leadership) 3.5 4.4% 4.8% 3.3% Educational Aides: 37.0 46.1% 10.9% 11.3% Librarians and Counselors (Headcount): 10.0 n/a 2.0 4.258.0 Part-time Librarians 0.0 n/a 5.0 18.815.0 Part-time Counselors 0.0 n/a 5.0 18.815.0 Part-time Counselors 0.0 n/a 1.0 1.240.0 Total Minority Staff: 41.7 52.0% 26.8% 53.2% Teachers by Ethnicity: 71.7% 21.8% 11.8% Mispanic 10.0 38.9% 12.2% 18.8% American Indian 0.0 3.9% 2.2.% 24.4% Females 0.0 0.0% 0.3% 2.0%		Campus			
Professional Staff: 43.2 53.9% 75.7% 64.1% Teachers 25.7 32.1% 58.5% 48.7% Professional Support 14.0 17.5% 10.9% 10.9% Campus Administration (School Leadership) 3.5 4.4% 3.3% Educational Aides: 37.0 46.1% 10.9% 11.3% Librarians and Counselors (Headcount): 10 n/a 22.0 4.258.0 Part-time Librarians 0.0 n/a 50.0 13.815.0 Part-time Counselors 1.0 n/a 52.0% 53.2% Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Trican American 1.0 3.9% 7.2% 11.8% Hispanic 10.0 38.9% 12.7% 29.6% White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.3% 20.9% <td< th=""><th>Staff Information</th><th>Count/Average</th><th>Percent</th><th>District</th><th>State</th></td<>	Staff Information	Count/Average	Percent	District	State
Professional Staff: 43.2 53.9% 75.7% 64.1% Teachers 25.7 32.1% 58.5% 48.7% Professional Support 14.0 17.5% 10.9% 10.9% Campus Administration (School Leadership) 3.5 4.4% 3.3% Educational Aides: 37.0 46.1% 10.9% 11.3% Librarians and Counselors (Headcount): 10 n/a 22.0 4.258.0 Part-time Librarians 0.0 n/a 50.0 13.815.0 Part-time Counselors 1.0 n/a 52.0% 53.2% Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Trican American 1.0 3.9% 7.2% 11.8% Hispanic 10.0 38.9% 12.7% 29.6% White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.3% 20.9% <td< td=""><td></td><td></td><td></td><td></td><td></td></td<>					
Teachers 25.7 32.1% 58.5% 48.7% Professional Support 14.0 17.5% 10.5% 10.9% Campus Administration (School Leadership) 3.5 4.4% 4.8% 3.3% Educational Aides: 37.0 46.1% 10.9% 11.3% Librarians and Counselors (Headcount): 7.0 646.0 Full-time Librarians 0.0 n/a 7.0 646.0 Full-time Counselors 1.0 n/a 59.0 13.815.0 Part-time Counselors 0.0 n/a 59.0 13.815.0 Part-time Counselors 0.0 n/a 7.0 646.0 Full-time Counselors 0.0 n/a 10.0 1.24.00 Teachers by Ethnicity: 11.0 1.24.00 Teachers by Ethnicity: 20.0% 53.2% Materican Indian 0.0 3.9% 72.5% 54.9% American Indian 0.0 0.0% 0.3% 0.1% Teachers by Sex: <td>Total Staff</td> <td>80.2</td> <td>100.0%</td> <td>100.0%</td> <td>100.0%</td>	Total Staff	80.2	100.0%	100.0%	100.0%
Teachers 25.7 32.1% 58.5% 48.7% Professional Support 14.0 17.5% 10.5% 10.9% Campus Administration (School Leadership) 3.5 4.4% 4.8% 3.3% Educational Aides: 37.0 46.1% 10.9% 11.3% Librarians and Counselors (Headcount): 7.0 646.0 Full-time Librarians 0.0 n/a 7.0 646.0 Full-time Counselors 1.0 n/a 59.0 13.815.0 Part-time Counselors 0.0 n/a 59.0 13.815.0 Part-time Counselors 0.0 n/a 7.0 646.0 Full-time Counselors 0.0 n/a 10.0 1.24.00 Teachers by Ethnicity: 11.0 1.24.00 Teachers by Ethnicity: 20.0% 53.2% Materican Indian 0.0 3.9% 72.5% 54.9% American Indian 0.0 0.0% 0.3% 0.1% Teachers by Sex: <td></td> <td></td> <td></td> <td></td> <td></td>					
Professional Support 114.0 17.5% 10.5% 10.9% Campus Administration (School Leadership) 3.5 4.4% 4.8% 3.3% Educational Aides: 37.0 46.1% 10.9% 11.3% Librarians and Counselors (Headcount): 11.3% Full-time Librarians 1.0 n/a 22.0 4,258.0 Part-time Librarians 0.0 n/a 59.0 13,815.0 Part-time Counselors 0.0 n/a 59.0 13,815.0 Part-time Counselors 0.0 n/a 1.0.0 12,400.0 Teachers by Ethnicity: 26.8% 53.2% Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Mispanic 10.0 38.9% 7.2% 11.8% 41.7 52.0% 26.8% 53.2% Merican Indian 0.0 0.0% 0.6% 0.3% 12.7% 29.6% Males 0.0 0.0% 0.2% 2.0% 2.0% 2.0% <td>Professional Staff:</td> <td>43.2</td> <td>53.9%</td> <td>75.7%</td> <td>64.1%</td>	Professional Staff:	43.2	53.9%	75.7%	64.1%
Campus Administration (School Leadership) 3.5 4.4.% 4.8.% 3.3.% Educational Aides: 37.0 46.1% 10.9% 11.3.% Librarians and Counselors (Headcount): Full-time Librarians 0.0 n/a 22.0 4,258.0 Part-time Librarians 0.0 n/a 59.0 13,815.0 Full-time Counselors 1.0 n/a 59.0 13,815.0 Part-time Counselors 1.0 n/a 59.0 13,815.0 Part-time Counselors 1.0 n/a 59.0% 53.2% Teachers by Ethnicity: 11.0 3.9% 7.2% 11.8% Hispanic 10.0 3.8.9% 7.2% 11.8% Minority Staff: 11.0 3.9% 7.2% 54.9% American Indian 0.0 0.0% 0.3% 0.1% Yoo on More Races 2.0 7.8% 75.6% 54.9% Maiser 0.0 0.0% 0.2% 2.4% <	Teachers	25.7	32.1%	58.5%	48.7%
Educational Aides: 37.0 46.1% 10.9% 11.3% Librarians and Counselors (Headcount): 50.0 7.0 646.0 Part-time Librarians 0.0 7.4 7.0 646.0 Part-time Librarians 0.0 7.4 59.0 13.815.0 Part-time Counselors 0.0 7.2% 11.8% 1.240.0 Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Mispanic 10.0 3.8% 12.7% 29.6% White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.3% 0.1% Yow or More Races 0.0 0.0% 2.0% 2.0% Females </td <td>Professional Support</td> <td>14.0</td> <td>17.5%</td> <td>10.5%</td> <td>10.9%</td>	Professional Support	14.0	17.5%	10.5%	10.9%
Librarians and Counselors (Headcount): view view Full-time Librarians 1.0 n/a 22.0 4,258.0 Part-time Librarians 0.0 n/a 59.0 13,815.0 Part-time Counselors 1.0 n/a 59.0 13,815.0 Part-time Counselors 0.0 n/a 1.0 1,240.0 Part-time Counselors 0.0 n/a 10.0 1,240.0 Part-time Counselors 0.0 n/a 10.0 1,240.0 Teachers by Ethnicity:	Campus Administration (School Leadership)	3.5	4.4%	4.8%	3.3%
Full-time Librarians 1.0 n/a 22.0 4.258.0 Part-time Librarians 0.0 n/a 7.0 646.0 Full-time Counselors 1.0 n/a 59.0 13.815.0 Part-time Counselors 0.0 n/a 59.0 13.815.0 Part-time Counselors 0.0 n/a 1.0 1.240.0 Teachers by Ethnicity:	Educational Aides:	37.0	46.1%	10.9%	11.3%
Part-time Librarians 0.0 n/a 7.0 646.0 Full-time Counselors 1.0 n/a 59.0 13,815.0 Part-time Counselors 0.0 n/a 1.0 1,240.0 Part-time Counselors 0.0 n/a 1.0 1,240.0 Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Teachers by Ethnicity: 11.0 3.9% 7.2% 11.8% Hispanic 10.0 38.9% 12.7% 29.6% White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.3% 2.0% Asian 1.0 3.9% 2.0% 2.0% Pacific Islander 0.0 0.0% 0.3% 2.0% Teachers by Sex: 10.0% 77.8% 75.6% Males 0.0 0.0% 22.2% 24.4% Females 25.7 10.0% 72.2% Males 0.0 0.0% 69.4%	Librarians and Counselors (Headcount):				
Full-time Counselors 1.0 n/a 59.0 13,815.0 Part-time Counselors 0.0 n/a 1.0 1,240.0 Part-time Counselors 0.0 n/a 1.0 1,240.0 Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% Teachers by Ethnicity: 41.7 52.0% 26.8% 53.2% African American 1.0 3.9% 7.2% 11.8% Hispanic 10.0 38.9% 12.7% 29.6% White 11.17 45.5% 75.5% 54.9% American Indian 0.00 0.0% 0.3% 0.1% Asian 1.0 3.9% 2.0% 2.0% Pacific Islander 0.0 0.0% 0.3% 0.1% Two or More Races 2.0 7.8% 19.6% 12.9% Pachers by Sex: Males 0.0 0.0% 0.3% 2.0% Teachers by Highest Degree Held: 0.0% 0.3% 2.0% Masters 0	Full-time Librarians	1.0	n/a	22.0	4,258.0
Part-time Counselors 0.0 n/a 1.0 1,240.0 Total Minority Staff: 41.7 52.0% 26.8% 53.2% Teachers by Ethnicity: 52.0% 26.8% 53.2% African American 1.0 3.9% 7.2% 11.8% Hispanic 10.0 38.9% 12.7% 29.6% White 11.17 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.6% 0.3% Asian 1.0 3.9% 2.0% 2.0% Pacific Islander 0.0 0.0% 0.3% 0.1% Two or More Races 2.0 7.8% 1.9% 1.2% Females 0.0 0.0% 0.3% 0.1% Teachers by Highest Degree Held: 7.8% 7.5.6% No Degree 0.0 0.0% 0.3% 2.0% Bachelors 20.0% 6.04% 7.2.2% Masters 0.0 0.0% 0.6% 0.6%	Part-time Librarians	0.0	n/a	7.0	646.0
Total Minority Staff: 41.7 52.0% 26.8% 53.2% Teachers by Ethnicity: 100 3.9% 7.2% 11.8% Hispanic 10.0 3.89% 12.7% 29.6% White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.6% 0.3% Asian 1.0 3.9% 2.0% 2.0% Yor or More Races 2.0 7.5% 54.9% Males 0.0 0.0% 0.6% 0.3% Teachers by Sex: 3.9% 2.0% 2.0% Males 0.0 0.0% 2.2.2% 24.4% Females 2.0.7 7.8% 75.6% Teachers by Sex: 3.00% 2.2.2% 24.4% Males 0.0 0.0% 2.2.2% 24.4% Females 0.0 0.0% 2.2.2% 24.4% Males 0.0 0.0% 2.2.2% 24.9% Dobegree 0.0 0.0%	Full-time Counselors	1.0	n/a	59.0	13,815.0
Teachers by Ethnicity: African American 1.0 3.9% 7.2% 11.8% Hispanic 10.0 38.9% 12.7% 29.6% White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.6% 0.3% Asian 1.0 3.9% 2.0% 2.0% Pacific Islander 0.0 0.0% 0.6% 0.3% Two or More Races 2.0 7.8% 1.1% 1.1% Teachers by Sex: 7.8% 1.9% 1.2% 24.4% Females 0.0 0.0% 2.2.% 24.4% Females 0.0 0.0% 7.78% 75.6% Teachers by Highest Degree Held: 7.2.9% 7.8% 72.2% Masters 0.0 0.0% 0.3% 2.0% Bachelors 19.4% 29.8% 2.0% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience 1.7 6.7%	Part-time Counselors	0.0	n/a	1.0	1,240.0
Teachers by Ethnicity: African American 1.0 3.9% 7.2% 11.8% Hispanic 10.0 38.9% 12.7% 29.6% White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.6% 0.3% Asian 1.0 3.9% 2.0% 2.0% Pacific Islander 0.0 0.0% 0.6% 0.3% Two or More Races 2.0 7.8% 1.1% 1.1% Teachers by Sex: 7.8% 1.9% 1.2% 24.4% Females 0.0 0.0% 2.2.% 24.4% Females 0.0 0.0% 7.78% 75.6% Teachers by Highest Degree Held: 7.2.9% 7.8% 72.2% Masters 0.0 0.0% 0.3% 2.0% Bachelors 19.4% 29.8% 2.0% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience 1.7 6.7%					
African American1.03.9%7.2%11.8%Hispanic10.038.9%12.7%29.6%White11.745.5%75.5%54.9%American Indian0.00.0%0.6%0.3%Asian1.03.9%2.0%2.0%Pacific Islander0.00.0%0.3%0.1%Two or More Races2.07.8%1.9%1.2%Teachers by Sex:75.5%24.4%75.5%24.4%Females0.00.0%0.3%2.0%Males0.00.0%77.8%75.6%Teachers by Highest Degree Held:77.8%75.6%No Degree0.00.0%0.3%2.0%Masters20.780.6%69.4%72.2%Masters5.019.4%29.8%25.0%Doctorate0.00.0%0.6%0.8%Teachers by Years of Experience1.76.7%10.0%9.7%1-5 Years Experience7.027.2%16.5%26.3%6-10 Years Experience8.031.1%20.4%20.5%11-20 Years Experience4.015.6%35.4%27.2%21-30 Years Experience5.019.4%16.4%13.3%	Total Minority Staff:	41.7	52.0%	26.8%	53.2%
Hispanic 10.0 38.9% 12.7% 29.6% White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.6% 0.3% Asian 1.0 3.9% 2.0% 2.0% Pacific Islander 0.0 0.0% 0.6% 0.3% Two or More Races 2.0 7.8% 1.9% 1.2% Teachers by Sex: 2.0 7.8% 1.9% 1.2% Males 0.0 0.0% 22.2% 24.4% Females 25.7 100.0% 77.8% 75.6% Teachers by Highest Degree Held:	Teachers by Ethnicity:				
White 11.7 45.5% 75.5% 54.9% American Indian 0.0 0.0% 0.6% 0.3% Asian 1.0 3.9% 2.0% 2.0% Pacific Islander 0.0 0.0% 0.1% 2.0% Two or More Races 2.0 7.8% 1.9% 1.2% Teachers by Sex: 7.8% 1.9% 1.2% Males 0.0 0.0% 22.2% 24.4% Females 25.7 100.0% 77.8% 75.6% Teachers by Highest Degree Held: 77.8% 75.6% 75.6% No Degree 0.0 0.0% 0.3% 20.6% Bachelors 20.7 80.6% 69.4% 72.2% Masters 5.0 19.4% 29.8% 25.0% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience: 1.5 10.0% 9.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% <	African American	1.0	3.9%	7.2%	11.8%
American Indian International Internationa International Interna	Hispanic	10.0	38.9%	12.7%	29.6%
Asian 1.0 3.9% 2.0% 2.0% Pacific Islander 0.0 0.0% 0.3% 0.1% Two or More Races 2.0 7.8% 1.9% 1.2% Teachers by Sex: 7.8% 1.9% 1.2% Males 0.0 0.0% 22.2% 24.4% Females 2.07 100.0% 77.8% 75.6% Teachers by Highest Degree Held: 77.8% 75.6% 75.6% No Degree 0.0 0.0% 0.3% 2.0% Bachelors 20.7 80.6% 69.4% 72.2% Masters 20.0 80.6% 69.4% 72.2% Masters 20.0 0.0% 0.6% 0.8% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience: 10.0% 0.7% 0.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% 6-10 Years Experience 8.0 31.1% 20.4% 20.5% 11-20 Years Experience 4.0 15.6% 35.4% 27.2%	White	11.7	45.5%	75.5%	54.9%
Pacific Islander 0.0 0.0% 0.3% 0.1% Two or More Races 2.0 7.8% 1.9% 1.2% Teachers by Sex:	American Indian	0.0	0.0%	0.6%	0.3%
Two or More Races 2.0 7.8% 1.9% 1.2% Teachers by Sex:	Asian	1.0	3.9%	2.0%	2.0%
Teachers by Sex: Males 0.0 0.0% 22.2% 24.4% Females 25.7 100.0% 77.8% 75.6% Teachers by Highest Degree Held: 77.8% 75.6% 75.6% No Degree 0.0 0.0% 0.3% 2.0% Bachelors 20.7 80.6% 69.4% 72.2% Masters 20.0 80.6% 69.4% 72.2% Masters 5.0 19.4% 29.8% 25.0% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience: 17 6.7% 10.0% 9.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% 6-10 Years Experience 8.0 31.1% 20.4% 20.5% 11-20 Years Experience 4.0 15.6% 35.4% 27.2% 21-30 Years Experience 5.0 19.4% 16.4% 13.3%	Pacific Islander	0.0	0.0%	0.3%	0.1%
Males 0.0 0.0% 22.2% 24.4% Females 25.7 100.0% 77.8% 75.6% Teachers by Highest Degree Held: 77.8% 75.6% No Degree 0.0 0.0% 0.3% 2.0% Bachelors 20.7 80.6% 69.4% 72.2% Masters 20.0 19.4% 29.8% 25.0% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience: 0.0 0.0% 0.6% 0.8% Seginning Teachers 1.7 6.7% 10.0% 9.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% 6-10 Years Experience 8.0 31.1% 20.4% 20.5% 11-20 Years Experience 4.0 15.6% 35.4% 27.2% 21-30 Years Experience 5.0 19.4% 16.4% 13.3%	Two or More Races	2.0	7.8%	1.9%	1.2%
Females 25.7 100.0% 77.8% 75.6% Teachers by Highest Degree Held: 50.0% 0.0% 0.3% 2.0% No Degree 0.0 0.0% 0.3% 2.0% Bachelors 20.7 80.6% 69.4% 72.2% Masters 5.0 19.4% 29.8% 25.0% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience: 500 10.0% 9.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% 6-10 Years Experience 7.0 27.2% 16.5% 26.3% 11-20 Years Experience 4.0 15.6% 35.4% 27.2% 21-30 Years Experience 5.0 19.4% 16.4% 13.3%	Teachers by Sex:				
Teachers by Highest Degree Held: Image: Second	Males	0.0	0.0%	22.2%	24.4%
No Degree 0.0 0.0% 0.3% 2.0% Bachelors 20.7 80.6% 69.4% 72.2% Masters 5.0 19.4% 29.8% 25.0% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience: 50 19.4% 29.8% 25.0% Beginning Teachers 1.7 6.7% 10.0% 9.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% 6-10 Years Experience 8.0 31.1% 20.4% 20.5% 11-20 Years Experience 4.0 15.6% 35.4% 27.2% 21-30 Years Experience 5.0 19.4% 16.4% 13.3%	Females	25.7	100.0%	77.8%	75.6%
Bachelors20.780.6%69.4%72.2%Masters5.019.4%29.8%25.0%Doctorate0.00.0%0.6%0.8%Teachers by Years of Experience:Beginning Teachers1.76.7%10.0%9.7%1-5 Years Experience7.027.2%16.5%26.3%6-10 Years Experience8.031.1%20.4%20.5%11-20 Years Experience4.015.6%35.4%27.2%21-30 Years Experience5.019.4%16.4%13.3%	Teachers by Highest Degree Held:				
Masters 5.0 19.4% 29.8% 25.0% Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience: 30.0% 30.6% 30.6% 30.6% Beginning Teachers 1.7 6.7% 10.0% 9.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% 6-10 Years Experience 8.0 31.1% 20.4% 20.5% 11-20 Years Experience 4.0 15.6% 35.4% 27.2% 21-30 Years Experience 5.0 19.4% 16.4% 13.3%	No Degree	0.0	0.0%	0.3%	2.0%
Doctorate 0.0 0.0% 0.6% 0.8% Teachers by Years of Experience: Beginning Teachers 1.7 6.7% 10.0% 9.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% 6-10 Years Experience 8.0 31.1% 20.4% 20.5% 11-20 Years Experience 4.0 15.6% 35.4% 27.2% 21-30 Years Experience 5.0 19.4% 16.4% 13.3%	Bachelors	20.7	80.6%	69.4%	72.2%
Teachers by Years of Experience: 97% Beginning Teachers 1.7 6.7% 10.0% 9.7% 1-5 Years Experience 7.0 27.2% 16.5% 26.3% 6-10 Years Experience 8.0 31.1% 20.4% 20.5% 11-20 Years Experience 4.0 15.6% 35.4% 27.2% 21-30 Years Experience 5.0 19.4% 16.4% 13.3%	Masters	5.0	19.4%	29.8%	25.0%
Beginning Teachers1.76.7%10.0%9.7%1-5 Years Experience7.027.2%16.5%26.3%6-10 Years Experience8.031.1%20.4%20.5%11-20 Years Experience4.015.6%35.4%27.2%21-30 Years Experience5.019.4%16.4%13.3%	Doctorate	0.0	0.0%	0.6%	0.8%
1-5 Years Experience7.027.2%16.5%26.3%6-10 Years Experience8.031.1%20.4%20.5%11-20 Years Experience4.015.6%35.4%27.2%21-30 Years Experience5.019.4%16.4%13.3%	Teachers by Years of Experience:				
1-5 Years Experience7.027.2%16.5%26.3%6-10 Years Experience8.031.1%20.4%20.5%11-20 Years Experience4.015.6%35.4%27.2%21-30 Years Experience5.019.4%16.4%13.3%	Beginning Teachers	1.7	6.7%	10.0%	9.7%
6-10 Years Experience8.031.1%20.4%20.5%11-20 Years Experience4.015.6%35.4%27.2%21-30 Years Experience5.019.4%16.4%13.3%		7.0			26.3%
11-20 Years Experience4.015.6%35.4%27.2%21-30 Years Experience5.019.4%16.4%13.3%	6-10 Years Experience				20.5%
21-30 Years Experience 5.0 19.4% 16.4% 13.3%					27.2%
	21-30 Years Experience				13.3%
	· · · · · · · · · · · · · · · · · · ·				2.9%

Texas Education Agency 2022-23 Staff Information (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

	Campus	5			
Staff Information	Count/Average	Percent	District	State	
Number of Students per Teacher	18.0	n/a	14.6	14.8	
					<u> </u>
Staff Information	Campus		District		State
Experience of Campus Leadership:		<u> </u>			
Average Years Experience of Principals		6.0		8.2	6.
Average Years Experience of Principals with District		6.0		8.0	5.
Average Years Experience of Assistant Principals		5.5		7.3	5.
Average Years Experience of Assistant Principals with Distric	t	5.5		5.8	4.
Average Years Experience of Teachers:	1	0.0	1	2.4	11.
Average Years Experience of Teachers with District:		7.9		7.7	6.
Average Teacher Salary by Years of Experience (regular	duties only):				
Beginning Teachers	\$63,	593	\$60,	206	\$53,30
1-5 Years Experience	\$60,	171	\$60,	225	\$56,51
6-10 Years Experience	\$61,	088	\$62,	175	\$59,73
11-20 Years Experience	\$64,	875	\$65,	871	\$63,38
21-30 Years Experience	\$68,	600	\$70,	228	\$67,87
Over 30 Years Experience		-	\$75,	184	\$72,56
Average Actual Salaries (regular duties only):					
Teachers	\$63,	055	\$64,·	448	\$60,71
Professional Support	\$69,	772	\$74,	516	\$72,02
Campus Administration (School Leadership)	\$87,		\$88,		\$85,16
			,		. , -
Instructional Staff Percent:		n/a	77.	8%	65.19
Contracted Instructional Staff (not incl. above):		0.0		0.0	2,105.

	Campus						
Program Information	Count	Percent	District	State			
Teachers by Program (population served):							
Bilingual/ESL Education	7.7	29.8%	5.3%	5.9%			
Career and Technical Education	0.0	0.0%	2.7%	5.4%			
Compensatory Education	6.0	23.3%	0.4%	3.2%			
Gifted and Talented Education	0.0	0.0%	2.2%	1.7%			
Regular Education	6.3	24.7%	78.0%	70.6%			
Special Education	5.7	22.2%	11.3%	9.7%			
Other	0.0	0.0%	0.2%	3.5%			

Texas Education Agency 2022-23 Staff Information (TAPR) HERMAN LAWSON EARLY CHILDHOOD SCHOOL (043907125) - MCKINNEY ISD - COLLIN COUNTY

- Indicates there is no data for the item.
- * Indicates results are masked due to small numbers.
- ** When only one student disability or assessment group is masked, then the second smallest student disability or assessment group is masked regardless of size.
- n/a Indicates data reporting is not applicable for this group.
- ? Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.