



Notification to eligible secondary students regarding Policy FNA Religious Viewpoint Antidiscrimination Act

This letter communicates some of the regulations regarding the implementation of the Religious Viewpoint Antidiscrimination Act (see Policy FNA Local). Provisions of this Act entitle secondary-aged students who are officers of curricular and non-curricular clubs (see Policy FNAB) and are also in the highest two grade levels of the campus to volunteer as an introductory speaker.

If you are in the highest two grade levels of the school campus and you are an officer of a curricular or noncurricular club, and wish to volunteer to be an introductory speaker, please secure a form from the principal's office. Forms will be available through Friday, September 1 and must be returned to the front office by the end of the school day on September 5 in order to speak during the first semester beginning on September 11.

During the first week of the second semester, the volunteer/assignment process will be repeated. During the second semester, student forms are due by the end of the school day on Tuesday, January 9th. Student speakers will begin on Monday, January 16. The principal or designee will hold a random drawing to select student introductory speakers from those who volunteer. Names of students who are drawn will be matched chronologically to the assigned speaking occasion.

If forms are not returned by September 5, you will not be eligible to speak under the provisions of this policy in the first semester, but you will have another opportunity to participate at the beginning of the second semester when the volunteer/assignment process is repeated.

Introductory speakers must meet certain eligibility criteria. For your convenience, this information is listed below:

Eligibility Criteria for secondary students:

- Students must be in the highest 2 grade levels of the school campus;
- Volunteer by completing and submitting the volunteer speaker form by the set deadline outlined above;
- Are not in a disciplinary placement at the time of the speaking event;
- For middle, high, and senior high schools – eligible students are officers of curricular and non-curricular clubs that qualify under FNAB (Local);
- Have not previously violated the provisions of Policy FNA listed in section Contents of Student Introductions [see excerpt below from Policy FNA (Local)]; and

FNA (LOCAL) excerpt:

Student may not engage in speech that:

- Is obscene, vulgar, offensively lewd, or indecent;
- Creates a reasonable cause to believe that the speech would result in material and substantial interference with school activities or the rights of others;
- Promotes illegal drug use;
- Violates the intellectual property rights, privacy rights, or other rights of another person
- Contains defamatory statements about public figures or others; or
- Advocates imminent lawless action and is likely to incite or produce such action. [end excerpt].
- Violates the provisions of Policy FNA (LOCAL) when serving as an introductory speaker by failing to speak on a topic related to a designated event, failing to stay on subject, or failing to stay within the reasonable and appropriate time limit as designated by the principal or principal's designee.

The assigned student, selected through the volunteer process, shall serve as an introductory speaker. Please see your principal or assistant principal if you have any questions.