



## Legal Notices

### **Equal Employment Opportunity**

The McKinney ISD does not discriminate against any employees or applicants for employment on the basis of race, color, national origin, age, religion, sex (including pregnancy), marital status, military or veteran status, disability, genetic information, or any other basis prohibited by law.

McKinney ISD does not discriminate in its educational or employment programs and activities and complies with the provisions of Section 504 of the Rehabilitation Act, Title II of the Americans with Disabilities Act, and Title IX of the Education Amendments of 1972.

### **Texas Public Information Act**

McKinney Independent School District maintains a wide variety of documents relating to its statistical composition, operation, employees, and students. Individuals and organizations may seek information subject to disclosure under the Act which is collected, assembled, or maintained by McKinney ISD by submitting a public information or open records request. Requests for public information should be directed to McKinney ISD's Communications Office, located at 1 Duvall Street, McKinney, Texas, 75069.

### **Texas Education Agency Division of Career and Technical Education**

(Public Notification of Nondiscrimination in Career and Technical Education Programs)

McKinney ISD offers career and technical education programs in Agricultural, Food and Natural Resources, Architecture and Construction, Education and Training, Human Services, Hospitality and Tourism, Information Technology, Law, Public Safety, Corrections and Security, and Science, Technology, Engineering and Mathematics. Admission to these programs is based on interest and aptitude, age appropriateness and class space available.

It is the policy of McKinney ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of McKinney ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

McKinney ISD will take steps to assure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

For information about your rights or grievance procedures, contact the Title IX Coordinator, Dr. James Davis, at #1 Duvall Street, McKinney, Texas 75069, 469-742-4000 and/or the Section 504 Coordinator, Dr. Laura Simmons, at #1 Duvall Street, McKinney, Texas 75069, 469-302-6308

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### **Disclaimer Statement**

This site is intended for informational use. The content provided is meant to offer our users a general understanding of McKinney Independent School District programs and services.

McKinney ISD provides public information, to the internet community and therefore frequently uses links to the websites outside of McKinney ISD that may be of interest and benefit to users. This information includes, but is not limited to, news, activities, current events, and dates. While McKinney ISD makes every effort to monitor [www.mckinneyisd.net](http://www.mckinneyisd.net) at the highest level possible, we do not have control over our linked websites and therefore cannot be held responsible for the content or its appropriateness. While these websites have been researched for content and appropriateness, they do not belong to McKinney ISD. McKinney ISD makes no representation or warranties, expressed or implied, as to the accuracy, age appropriateness, or usability of any information found on the Internet or any of the material located on the linked sites. The District shall not be liable for users' inappropriate use of electronic communication resources or violations of copyright restrictions or other laws, users' mistakes or negligence, and costs incurred by users.

McKinney ISD assumes no liability or responsibility for any errors or omissions in the content of the website.

## **Privacy Policy Statement**

McKinney Independent School District is committed to respecting and protecting your privacy as a visitor to our website. We will only collect, store, and use your personal information for defined purposes.

The information collected during your visit is limited and only used to help us support and enhance our relationship with you. Your information may also be used to improve our services and your web experience.

- We will not release your personal information to any other party without your express permission except for the sole purpose of data verification and fulfillment of services or as required by law.
- We automatically collect and store: the name of the domain and host from which you access the Internet; the Internet protocol (IP) address of the computer you are using; the browser software you use and your operating system; the date and time you access our sites; and the Internet address of the site from which you linked directly to our sites.
- We use collected information only to determine the number of visitors to different sections of our sites, to ensure the sites are working properly, and to help us make our sites more useful. We do not use it to track or record information about individuals.
- Generally, if we give information to any organization, it is in the form of aggregated and anonymous statistics about groups of members, but not individuals. Individual data is only provided to third parties in response to a specific request, as required by law. McKinney ISD will collect session connection information only when the user accesses our LAN resources. Information resources that are contained outside of the McKinney ISD website environment are subject to the rules enforced by the individual site providers.

Email addresses, or other personally identifiable information such as name, street address, or phone number, are collected only when you initiate communication with us via email or provide us with the information when you:

- Subscribe to a newsletter or a mailing list
- Provide feedback in an online survey
- Request information or assistance

- Complete a registration form

We may, from time to time, use cookies when you log in to your account. These cookies allow us to remember you when you visit our site. Although one cookie would reside on your computer so that we can recognize you each time you visit our site, any session-specific cookies will expire once you shut down your browser.

McKinney ISD will not give, sell, or otherwise transfer email addresses collected or maintained by this website to any other party for the purpose of initiating, or enabling others to initiate, email messages. Email addresses provided to McKinney ISD for the purpose of communicating electronically are confidential and not subject to disclosure except as outlined by the Texas Public Information Act (Section 552.137 of the Texas Government Code).

If it becomes necessary for McKinney ISD to materially change this policy, we will provide prominent notice to all subscribers.